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**HOUSE FLOOR AMENDMENTS**

2016 Regular Session

Amendments proposed by Representative Berthelot to Reengrossed Senate Bill No. 84 by Senator Gatti

1 AMENDMENT NO. 1

2 On page 1, line 2, after "amend and reenact" and before "R.S. 33:2504(B)" insert  
3 "Subparagraphs (b) and (c) of Paragraph 34 of Article XIV, Section 15.1 of the Louisiana  
4 Constitution of 1921, and"

5 AMENDMENT NO. 2

6 On page 1, line 2, after "relative to" and before "civil" insert "municipal fire and police"

7 AMENDMENT NO. 3

8 On page 1, line 3, after "relative to" and before "employees;" delete "civil service" and insert  
9 "classified"

10 AMENDMENT NO. 4

11 On page 1, line 4, after "of" and before" and to" delete "civil service employee violations;  
12 to provide for a public hearing;" and insert "any such employee for prohibited political  
13 activities; to provide for penalties;"

14 AMENDMENT NO. 5

15 On page 1, between lines 6 and 7, insert the following:

16 "Section 1. Subparagraphs (b) and (c) of Paragraph 34 of Article XIV, Section 15.1  
17 of the Louisiana Constitution of 1921 are hereby amended and reenacted to read as follows:

18 §15.1. Fire and police civil service; municipalities of 13,000 to 250,000

19 \* \* \*

20 34. Political Activities Prohibited.

21 \* \* \*

22 b. The appointing authority shall ~~discharge from the service any employee~~  
23 ~~whom he deems guilty of violating any one or more of the provisions of this Section.~~  
24 ~~The board may, upon its own initiative, investigate any officer or employee in the~~  
25 ~~classified service whom it reasonably believes guilty of violating any one or more~~  
26 ~~of the provisions of this Section. The board shall, within thirty days after receiving~~  
27 ~~the written charges, hold a public hearing and investigation and determine whether~~  
28 ~~such charges are true and correct. If the board should find upon its investigation of~~  
29 ~~any employee that he has violated any of the foregoing provisions, the board shall~~  
30 ~~order the appointing authority to forthwith discharge the guilty employee from the~~  
31 ~~service and the appointing authority shall forthwith discharge the employee. conduct~~  
32 ~~an investigation of any person alleged to have violated a provision of this Paragraph,~~  
33 ~~unless a request by the appointing authority is made to the board to conduct such an~~  
34 ~~investigation. If as a result of such investigation the employee is determined to be~~  
35 ~~guilty of violating one or more provisions of this Paragraph, he shall be suspended~~  
36 ~~for thirty work days without pay for a first violation and discharged for a second~~

1 violation. However, any employee found to have violated R.S. 33:2504(A)(4)(c)  
 2 shall be terminated upon the determination of such a violation. The board may, upon  
 3 its own initiative or upon the request of the appointing authority, investigate any  
 4 officer or employee in the classified service whom it reasonably believes guilty of  
 5 violating any one or more of the provisions. Any citizen, taxpayer, municipal  
 6 officer, or employee may file with the board detailed charges in writing against any  
 7 employee in the classified service for violating any provision of this Paragraph. The  
 8 board shall, within thirty days after receiving the written charges, hold a public  
 9 hearing and investigation and determine whether such charges are true and correct.  
 10 If the board finds, upon its investigation, that an employee has violated any  
 11 provision of this Paragraph, the board shall order the appointing authority to suspend  
 12 the employee without pay for thirty work days for a first violation and mandate  
 13 educational training on prohibited political activities. If the board determines an  
 14 employee has violated any provision of this Paragraph for a second time, the board  
 15 shall order the discharge of the employee from the service, and the appointing  
 16 authority shall discharge the employee.  
 17 c. ~~Whoever violates this Section~~ is found to have violated a provision of this  
 18 Paragraph twice shall be subject to the penalties provided in ~~paragraph 37~~ R.S.  
 19 33:2507. In addition any employee in the classified service who is discharged  
 20 because of violating a ~~foregoing~~ provision of this Paragraph shall not again be  
 21 eligible for employment or public office in the classified service for a period of six  
 22 years from the time of his discharge.  
 23 \* \* \*

24 AMENDMENT NO. 6

25 On page 1, at the beginning of line 7, change "Section 1." to "Section 2."

26 AMENDMENT NO. 7

27 On page 3, at the beginning of line 26, change "Section 2." to "Section 3."

28 AMENDMENT NO. 8

29 On page 3, line 28, change "Section 1" to "Section 2"

30 AMENDMENT NO. 9

31 On page 4, line 1, change "Section 1" to "Section 2"