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## DIGEST

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HB 63 Original

2019 Regular Session

Bouie

**Abstract:** Requires that any contractor who enters into a contract with a public entity comply with the La. Equal Pay for Women Act.

Present law (R.S. 23:661 et seq.) creates the La. Equal Pay for Women Act to provide for pay equality for women who are employees of any department, office, division, agency, commission, board, committee, or other organizational unit of the state.

Present law prohibits pay discrimination based on sex and provides for definitions, procedures, and exceptions, as well as a complaint procedure, damages, and a limitation of actions.

Proposed law provides for equal pay in public government contracts, which requires any contractor who enters into a contract with a public entity to comply with the provisions of present law.

Proposed law provides definitions for "contractor" and "public entity".

Proposed law requires any contractor or subcontractor who enters into a contract with a public entity to submit an affidavit certifying that he is in compliance with present law.

Proposed law requires the contractor to keep and maintain employee records containing employee's name, address, position, and wages for at least three years.

Proposed law provides for penalties for violations of proposed law.

(Adds R.S. 39:2301-2305))