
DIGEST

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HB 189 Original

2019 Regular Session

Jim Morris

Abstract: Prohibits a local government from inquiring about a prospective employee's arrest record when filling an employment position.

Proposed law prohibits a political subdivision, when filling an employment position, from inquiring about a prospective employee's arrest record on the initial application form.

Proposed law does not prohibit a political subdivision from inquiring about a prospective employee's other criminal history on an initial application form.

Proposed law authorizes a political subdivision to consider the prospective employee's arrest records in making the political subdivision's final employment determination.

Proposed law provides that employment positions for which a background check is required by law are excepted from proposed law.

(Amends heading of Chapter 29 of Title 42; Adds R.S. 42:1702)