

GREEN SHEET REDIGEST

HB 189

2019 Regular Session

Jim Morris

LOCAL EMPLOYEES: Provides with respect to employment applications with political subdivisions

DIGEST

Proposed law prohibits a political subdivision, when filling an employment position, from inquiring about a prospective employee's arrest record on the initial application form.

Proposed law authorizes a political subdivision to consider the prospective employee's arrest records in making the political subdivision's final employment determination.

Proposed law provides that employment positions for which a background check is required by law are excepted from proposed law.

(Amends heading of Chapter 29 of Title 42; Adds R.S. 42:1702)

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Local and Municipal Affairs to the engrossed bill

1. Changes from "pending indictments" to "pending felony criminal charges" for which a political subdivision may inquire about on an initial application form.
2. Deletes the exception allowing a political subdivision to consider the prospective employee's arrest records in making the political subdivision's final employment determination.