

2020 Regular Session

HOUSE BILL NO. 15

BY REPRESENTATIVE COUSSAN

RETIREMENT/LOCAL: Provides for membership of certain new hires of the Lafayette City-Parish Consolidated Government in the Parochial Employees' Retirement System of Louisiana

1 AN ACT

2 To amend and reenact R.S. 11:1753(C) and 1923(C), relative to the Municipal Employees'  
3 Retirement System of Louisiana and the Parochial Employees' Retirement System  
4 of Louisiana; to provide with respect to membership of certain employees in  
5 Lafayette; and to provide for related matters.

6 Notice of intention to introduce this Act has been published  
7 as provided by Article III, Section 13 and Article X, Section  
8 29(C) of the Constitution of Louisiana.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. R.S. 11:1753(C) and 1923(C) are hereby amended and reenacted to read  
11 as follows:

12 §1753. Membership of employees after consolidation; Terrebonne Parish; Lafayette  
13 Parish

14 \* \* \*

15 C.(1) Notwithstanding any other provision of law to the contrary, including  
16 Subsection A of this Section, any employee first employed on or after November 1,  
17 2010, and prior to November 1, 2020, by any department created by the Home Rule  
18 Charter for the Lafayette City-Parish Consolidated Government, other than

1 employees first employed by the police and fire departments who are enrolled in the  
2 Municipal Police Employees' Retirement System or the Firefighters' Retirement  
3 System, and any employee first employed on or after November 1, 2010, by the City  
4 Court of Lafayette, inclusive of the office of marshal, but exclusive of the judges of  
5 the city court, shall, as a condition of employment, become members of the  
6 Municipal Employees' Retirement System of Louisiana if they otherwise satisfy the  
7 membership eligibility requirements therefor.

8 (2) Notwithstanding any other provision of law to the contrary, any  
9 employee first employed on or after November 1, 2020, by any department created  
10 by the Home Rule Charter for the Lafayette City-Parish Consolidated Government,  
11 other than employees first employed by the police and fire departments who are  
12 enrolled in the Municipal Police Employees' Retirement System or the Firefighters'  
13 Retirement System, and any employee first employed on or after November 1, 2020,  
14 by the City Court of Lafayette, inclusive of the office of marshal but exclusive of the  
15 judges of the city court, shall, as a condition of employment, become a member of  
16 the Parochial Employees' Retirement System of Louisiana if he otherwise satisfies  
17 the membership eligibility requirements therefor.

18 \* \* \*

19 §1923. Membership of employees after consolidation; Terrebonne Parish; Lafayette  
20 Parish

21 \* \* \*

22 C.(1) Notwithstanding any other provision of law to the contrary, including  
23 Subsection A of this Section, any employee first employed on or after November 1,  
24 2010, and prior to November 1, 2020, by any department created by the Home Rule  
25 Charter for the Lafayette City-Parish Consolidated Government, other than  
26 employees hired by the police and fire departments who are enrolled in the  
27 Municipal Police Employees' Retirement System or the Firefighters' Retirement  
28 System, and any employee first employed on or after November 1, 2010, by the City  
29 Court of Lafayette, inclusive of the office of marshal, but exclusive of the judges of

1 the city court, shall, as a condition of employment, become members of the  
2 Municipal Employees' Retirement System of Louisiana if they otherwise satisfy the  
3 membership eligibility requirements therefor.

4 (2) Notwithstanding any other provision of law to the contrary, any  
5 employee first employed on or after November 1, 2020, by any department created  
6 by the Home Rule Charter for the Lafayette City-Parish Consolidated Government,  
7 other than employees hired by the police and fire departments who are enrolled in  
8 the Municipal Police Employees' Retirement System or the Firefighters' Retirement  
9 System, and any employee first employed on or after November 1, 2020, by the City  
10 Court of Lafayette, inclusive of the office of marshal but exclusive of the judges of  
11 the city court, shall, as a condition of employment, become a member of the  
12 Parochial Employees' Retirement System of Louisiana if he otherwise satisfies the  
13 membership eligibility requirements therefor.

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#### DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 15 Engrossed

2020 Regular Session

Coussan

**Abstract:** Relative to the Municipal Employees' Retirement System (MERS) and the Parochial Employees' Retirement System (PERS), provides that certain employees of the Lafayette City-Parish Consolidated Government, first employed on or after Nov. 1, 2020, shall no longer be members of MERS but shall instead be members of PERS.

Present law, relative to MERS, provides that employees of participating incorporated cities, towns, or villages in La. shall be members of MERS.

Present law, relative to PERS, provides that any permanent employee of a parish shall be a member of PERS.

Present law, relative to both MERS and PERS, provides that if the governing authorities of a municipality and a parish consolidate into one government, those members who were members of MERS at the time of consolidation shall remain members of MERS. Those people employed after such consolidation shall become members of PERS.

Present law provides that notwithstanding ~~present law~~, any employee of the Lafayette City-Parish Consolidated Government (LCPCG) first employed on or after Nov. 1, 2010, who is in a department created by the LCPCG Home Rule Charter, except for police and firefighters, shall become a member of PERS. Present law also includes certain employees of the city court.

Proposed law, applicable to the same groups of Lafayette employees, provides that those hired on or after Nov. 1, 2020, shall become members of PERS instead of MERS.

(Amends R.S. 11:1753(C) and 1923(C))