HOUSE STUDY REQUEST NO. 2

BY REPRESENTATIVE LANDRY

HOUSE OF REPRESENTATIVES: Requests the Committee on House and Governmental Affairs to study issues surrounding providing paid family leave to employees of the House of Representatives

A STUDY REQUEST

To the House Committee on House and Governmental Affairs to study all issues surrounding the provision of paid family leave to employees of the House of Representatives and to report its findings to the House of Representatives prior to the convening of the 2021 Regular Session of the Legislature.

WHEREAS, according to the National Conference of State Legislatures the laws, policies, and procedures that govern legislative staff can vary among legislatures and between chambers of and offices within the same legislature; and

WHEREAS, like in many workplaces, the COVID-19 pandemic has illustrated the need for legislative workplaces to examine policies applicable to employees in order to deal with shifting workplace challenges and requirements; and

WHEREAS, according to information from the National Conference of State Legislatures, some states have family leave policies that are applicable to certain legislative employees; and

WHEREAS, according to the National Conference of State Legislatures, many workplace experts recommend that personnel manuals be periodically reviewed and updated to stay current and reflect best practices.

THEREFORE, the House of Representatives of the Legislature of Louisiana requests the House Committee on House and Governmental Affairs to study all issues surrounding the provision of paid family leave to employees of the House of Representatives and to...
1 report its findings to the House of Representatives prior to the convening of the 2021
2 Regular Session of the Legislature.

DIGEST

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part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Landry

Request the House and Governmental Affairs Committee to study issues surrounding the
provision of paid family leave to employees of the House of Representatives and to report
its findings to the House of Representatives prior to the 2021 R.S.