
DIGEST

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HB 564 Original

2021 Regular Session

Garofalo

Abstract: Provides relative to training at K-12 schools and postsecondary education institutions with respect to certain concepts related to race and sex.

Proposed law provides the following:

- (1) Requires the governing authority of each school to ensure:
 - (a) That training provided at each school under its jurisdiction fosters a learning environment and workplace that is respectful of all students and employees.
 - (b) That no training is provided to students or employees teaches, advocates, acts upon, or promotes divisive concepts, as defined in proposed law, relative to race and sex.
- (2) Defines "training" as the teaching and education of a student or employee by means of lecturing or textbooks, audiovisual materials, or any other kind of reference materials.
- (3) Requires that school diversity and inclusion programs prohibit discrimination based on color, race, ethnicity, sex, political ideology, or any other characteristic protected under federal or state law.
- (4) Requires policies and procedures for the investigation of any complaints relative to noncompliance with proposed law which, at minimum, shall provide for an appropriate remedy by means of reprimand, suspension, or termination upon violation of proposed law.

Proposed law is applicable to public K-12 schools, nonpublic K-12 schools that receive state funds, public postsecondary education institutions, and nonpublic postsecondary education institution that receives state funds.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Adds R.S. 17:2119 and 3996(B)(59))