

discretionary power to accommodate the medical needs of an employee arising from pregnancy, childbirth, lactation, postpartum, or related medical conditions.

Proposed law provides that violations of proposed law may be reported by an employee to the La. Commission on Human Rights and the employee may request an investigation as provided by law.

Effective August 1, 2021.

(Amends R.S. 23:341(A) and (B)(1) and 342; adds R.S. 23:341.1)

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the original bill

1. Makes technical changes.
2. Defines the term "related medical condition".