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The original instrument was prepared by Tom Wade. The following digest, which does not constitute a part of the legislative instrument, was prepared by Diane M. Burkhart.

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Barham (SB 118)

DIGEST

Proposed law provides procedures for employees who are in the uniformed services being called to active duty to follow in notifying his employer of his intention to return to his employment.

Proposed law allows an employee to accrue sick leave, annual leave, vacation leave, military leave, holiday pay, and any paid leave, offered by the employer, pursuant to the employer's stated leave of absence policy which would have accrued if continuously employed.

Proposed law provides that nothing restricts an employer's right to condition reemployment on its policies and procedures applicable to employees returning from leave, provided such policies and procedures are not in conflict with this and the other provisions of the Military Service Relief Act.

(Amends R.S. 29:406(A) and (C); R.S. 29:410(A)(intro para) and (A)(3), (E)(1)(intro para), (E)(1)(c) and (d), (E)(2)(a), (E)(3), and (F)(1)(intro para) and (I); adds R.S. 29:410(E)(4))

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the original bill.

1. Permits employees to accrue sick leave, annual leave, vacation leave, or military leave on the same basis as he would have had he not been in the uniformed services.

Senate Floor Amendments to engrossed bill.

1. Expands the specified list of types of leave an employee performing uniformed service would continue to accrue just as if he had been continuously employed to include: holiday pay, and any paid leave offered by the employer pursuant to the employers's stated leave policy.