

SB 118 By Senator Barham

KEYWORD AND SUMMARY AS IT LEFT THE SENATE

MILITARY AFFAIRS. Provides with respect to certain rights for employees who are in the uniformed services and called to active duty.

SUMMARY OF HOUSE AMENDMENTS TO THE SENATE BILL

Technical only.

DIGEST OF THE SENATE BILL AS IT LEFT THE SENATE

Proposed law provides procedures for employees who are in the uniformed services being called to active duty to follow in notifying his employer of his intention to return to his employment.

Proposed law allows an employee to accrue sick leave, annual leave, vacation leave, military leave, holiday pay, and any paid leave, offered by the employer, pursuant to the employer's stated leave of absence policy which would have accrued if continuously employed.

Proposed law provides that nothing restricts an employer's right to condition reemployment on its policies and procedures applicable to employees returning from leave, provided such policies and procedures are not in conflict with this and the other provisions of the Military Service Relief Act.

(Amends R.S. 29:406(A) and (C); R.S. 29:410(A)(intro para) and (A)(3), (E)(1)(intro para), (E)(1)(c) and (d), (E)(2)(a), (E)(3), and (F)(1)(intro para) and (I); adds R.S. 29:410(E)(4))

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