

SENATE BILL NO. 118

BY SENATORS BARHAM, CHEEK, CRAVINS, LENTINI, MURRAY AND NEVERS AND REPRESENTATIVES ALARIO, ALEXANDER, ARNOLD, BALDONE, BARROW, BAYLOR, BURNS, BURRELL, CRANE, CROWE, DAMICO, DARTEZ, DORSEY, DOVE, DOWNS, DURAND, ERDEY, FANNIN, FARRAR, FAUCHEUX, GLOVER, E. GUILLORY, HEBERT, HILL, HONEY, HUNTER, JEFFERSON, KATZ, KENNARD, KENNEY, KLECKLEY, LAMBERT, LANCASTER, MARCHAND, MCDONALD, MCVEA, MONTGOMERY, PIERRE, PINAC, PITRE, T. POWELL, M. POWELL, QUEZAIRE, RITCHIE, ROMERO, SALTER, SCALISE, SMILEY, JACK SMITH, GARY SMITH, ST. GERMAIN, STRAIN, THOMPSON, TOOMY, TOWNSEND, TRAHAN, TUCKER, WADDELL, WALKER, WALSWORTH AND WHITE

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

1 AN ACT

2 To amend and reenact R.S. 29:406(A) and (C) and 410(A)(introductory paragraph) and  
3 (A)(3), (E)(1)(introductory paragraph), (E)(1)(c) and (d), (E)(2)(a), (E)(3), and  
4 (F)(1)(introductory paragraph), and (I), and to enact R.S. 29:410(E)(4), relative to  
5 the Military Service Relief Act; to provide with respect to certain rights for  
6 employees who are in the uniformed services and called to active duty and who wish  
7 to return to positions of employment held prior to active duty service; to provide  
8 with respect to notification and accrual and entitlement to vacation leave; and to  
9 provide for related matters.

10 Be it enacted by the Legislature of Louisiana:

11 Section 1. R.S. 29:406(A) and (C) and 410(A)(introductory paragraph) and (A)(3),  
12 (E)(1)(introductory paragraph), (E)(1)(c) and (d), (E)(2)(a), (E)(3), and (F)(1)(introductory  
13 paragraph), and (I), are hereby amended and reenacted and R.S. 29:410(E)(4) is hereby  
14 enacted to read as follows:

15 §406. Leave status

16 A. Any employee who leaves employment in order to perform service in the  
17 uniformed services shall be treated as being on military leave of absence during the  
18 period of service in the uniformed services, provided that he ~~applies for~~





1 the person's employer (upon the request of such employer) documentation to  
2 establish the following:

3 \* \* \*

4 I. Any employee; who ~~applies for reemployment~~ **submits written notice of**  
5 **the intent to return to a position of employment** in accordance with the provisions  
6 of this law, shall be entitled to complete any training program that was applicable to  
7 his former position of employment during his period of service in the uniformed  
8 services.

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PRESIDENT OF THE SENATE

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_