AN ACT

To amend and reenact R.S. 49:1002(J) and 1005(A)(introductory paragraph) and to enact
R.S. 49:1001(14), relative to drug testing standards; to provide for drug testing by
CAP-FDT-certified laboratories; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 49:1002(J) and 1005(A)(introductory paragraph) are hereby amended
and reenacted and R.S. 49:1001(14) is enacted to read as follows:

§1001. Definitions

As used in this Chapter, the following words and phrases have the meanings
contained herein unless the context clearly requires otherwise:

* * *

(14) "CAP-FDT-certified laboratory" means a laboratory certified for forensic hair drug testing by the College of American Pathologists.

§1002. Applicability

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J. This Chapter does not preclude an employer or an employer’s agent from utilizing a USFDA-cleared specimen testing method that uses a sample as defined
in R.S. 49:1001 provided that such sample is processed in a laboratory with a
SAMHSA, or CAP-FUDT, or CAP-FDT certification using generally accepted cutoff
levels as established by the USFDA for the type of sample tested, or by SAMHSA
at such time when SAMHSA implements a final rule to regulate the type of sample test. Any sample collected shall be subject to USFDA-cleared immunoassay screening and confirmation testing at a SAMHSA-certified, or CAP-FUDT-certified, or CAP-FDT-certified laboratory. Such samples that test positive shall be preserved by the laboratory and available for challenge testing at the request of the donor. No sample shall be used to collect or analyze DNA.

§1005. Use of certified laboratories for drug testing of samples collected

A. All drug testing of individuals in residence in the state and all drug testing of samples collected in the state, including territorial waters and any other location to which the laws of Louisiana are applicable, shall be performed in SAMHSA-certified, or CAP-FUDT-certified, or CAP-FDT-certified laboratories, if both of the following apply:

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 379 Reengrossed 2015 Regular Session Hollis

Abstract: Authorizes CAP-FDT-certified laboratories to perform drug testing.

Present law regulates drug testing for the presence of marijuana, opioids, cocaine, amphetamines, and phencyclidine. Further authorizes the testing of urine samples by laboratories certified by the Substance Abuse and Mental Health Services Administration or the College of American Pathologists.

Proposed law retains present law and adds an authorization for the testing of hair samples by laboratories certified by the College of American Pathologists.

(Amends R.S. 49:1002(J) and 1005(A)(intro. para.); Adds R.S. 49:1001(14))

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

1. Change the required certification from "CAP-HAIR-certified" to "CAP-FDT-certified".

CODING: Words in struck through type are deletions from existing law; words underscored are additions.