

**SENATE COMMITTEE AMENDMENTS**

2015 Regular Session

Amendments proposed by Senate Committee on Local and Municipal Affairs to Original Senate Bill No. 29 by Senator Cortez

1 AMENDMENT NO. 1

2 On page 1, line 2, after "R.S." change "33:2494(C)," to "33:2473(20), 2491(D) and (H), and  
3 2494(C),"

4 AMENDMENT NO. 2

5 On page 1, line 3, after "system;" insert "to provide for definitions;"

6 AMENDMENT NO. 3

7 On page 1, line 8, after "R.S." change "33:2494(C) is" to "33:2473(20), 2491(D) and (H),  
8 and 2494(C) are"

9 AMENDMENT NO. 4

10 On page 1, between lines 8 and 9, insert the following:

11 "§2473. Definitions

12 The following words and phrases when used in this Part shall have  
13 the following meaning, unless the context clearly requires otherwise:

14 \* \* \*

15 20. "Seniority" means **the following:**

16 **(a) "Departmental seniority" means** the total employment  
17 computed for an employee beginning with the last date on which he was  
18 regularly and permanently appointed and has worked continuously to and  
19 including the date of computation. Time during which an employee has  
20 served in the armed forces of the United States subsequent to May 1, 1940,  
21 not to exceed four years, shall be construed to mean continuous service and  
22 shall be included in the computation of his **departmental** seniority. Total  
23 **departmental** seniority ~~in the departmental service~~, including positions of  
24 any and all classes, or seniority in any one or more given classes, may be  
25 computed for an employee, but in either case employment shall be  
26 continuous and unbroken by a resignation or discharge of the respective  
27 employee. An employee who is finally discharged or resigns from his  
28 position shall forfeit all accumulated **departmental** seniority. An employee  
29 who is suspended and returns to his position immediately following the  
30 expiration of his suspension shall not forfeit his **departmental** seniority  
31 accumulated to the date of his suspension, but he shall not be given credit for  
32 the lost time at any future computation.

33 **(b) "Promotional seniority" means the total cumulative**  
34 **employment in a class of positions of the next lower class from which a**  
35 **promotion is to be made. Employment counted toward seniority in the**  
36 **next lower class shall include the aggregate of all temporary**  
37 **appointments, the working test period, and employment as a regular and**  
38 **permanent employee in the class, less the aggregate of suspensions**  
39 **without pay while serving in a position of the class. The appointing**  
40 **authority shall maintain accurate records of appointments and**  
41 **suspensions, and shall report such appointments and suspensions to the**  
42 **board in strict compliance with R.S. 33:2503.**

43 \* \* \*

44 §2491. Establishment and maintenance of employment lists

1 The board shall establish and maintain employment lists containing  
2 names of persons eligible for appointment to the various classes of positions  
3 in the classified service, as follows:

4 \* \* \*

5 **D.(1) Except as provided for in Paragraph (2) of this Subsection,**  
6 **names** Names of persons attaining a passing score on a promotion test shall  
7 be placed upon the promotion employment list for the class for which they  
8 were tested, from highest to lowest, according to their total **departmental**  
9 **seniority in the departmental service.** The names of persons attaining a  
10 passing score on a competitive test shall be placed upon the competitive  
11 employment list for the class for which they were tested, from highest to  
12 lowest, according to their final test scores.

13 **(2) Names of persons attaining a passing score on the promotional**  
14 **test in the Lafayette Police Department shall be placed upon the**  
15 **promotion employment list for the class for which they were tested, from**  
16 **highest to lowest, according to their total promotional seniority in the**  
17 **next lower class.**

18 \* \* \*

19 **H.(1) Except as provided in Paragraph (2) of this Subsection,**  
20 **when** When new names are to be placed upon a promotion list for a given  
21 class, the remaining names thereon shall be rearranged with the new names  
22 so that all names appearing upon the list for the class shall rank, from highest  
23 to lowest, according to total **departmental** seniority ~~in the departmental~~  
24 ~~service.~~

25 **(2) When new names are to be placed upon a promotion list for**  
26 **a given class in the Lafayette Police Department, the remaining names**  
27 **thereon shall be rearranged with the new names so that all names**  
28 **appearing upon the list for the class shall rank, from highest to lowest,**  
29 **according to total promotional seniority in the next lower class from**  
30 **which the promotion list is established.**

31 **(3)** When new names are to be placed upon a competitive list for a  
32 given class, the remaining names thereon shall be rearranged with the new  
33 names so that all names appearing upon the list for the class shall rank, from  
34 highest to lowest, according to their final test scores.

35 \* \* \*

36 AMENDMENT NO. 5

37 On page 2, at the end of line 14, delete "**a qualified**"

38 AMENDMENT NO. 6

39 On page 2, delete lines 15 and 16 and insert "**the board shall next certify the**"

40 AMENDMENT NO. 7

41 On page 2, line 18, after "**filled.**" insert "**(b)**"

42 AMENDMENT NO. 8

43 On page 2, line 20, after "**greatest**" delete the remainder of the line and insert "**promotional**  
44 **seniority in the next lower rank.**"

45 AMENDMENT NO. 9

46 On page 2, line 23, after "**highest**" delete the remainder of the line and insert "**promotional**  
47 **seniority in the next lower**"

48 AMENDMENT NO. 10

49 On page 2, at the beginning of line 24, change "**rank.**" to "**class.**" and insert "**(c)**"

1 AMENDMENT NO. 11

2 On page 2, line 26, after "**highest**" delete the remainder of the line and insert "**promotional**  
3 **seniority in the next lower**"

4 AMENDMENT NO. 12

5 On page 2, at the beginning of line 27, change "**rank**" to "**class**"

6 AMENDMENT NO. 13

7 On page 2, line 28, after "**greatest**" insert "**promotional**"

8 AMENDMENT NO. 14

9 On page 2, at the beginning of line 29, change "**preceding lower rank,**" to "**lower class,**"

10 AMENDMENT NO. 15

11 On page 3, delete lines 3 through 9