

SENATE SUMMARY OF HOUSE AMENDMENTS

SB 72

2016 Regular Session

Peacock

KEYWORD AND SUMMARY AS RETURNED TO THE SENATE

EMPLOYMENT. Authorizes private employers to establish a policy of employment preferences for veterans. (8/1/16)

SUMMARY OF HOUSE AMENDMENTS TO THE SENATE BILL

1. Adds authority for a policy granting an employment preference to a family member of a veteran.

DIGEST OF THE SENATE BILL AS RETURNED TO THE SENATE

DIGEST

SB 72 Engrossed

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Proposed law authorizes a private employer to adopt an employment policy giving preference in hiring to the following persons:

- (1) An honorably discharged veteran.
- (2) The spouse of a veteran with a service-connected disability.
- (3) The unremarried widow or widower of a veteran who died of a service-connected disability.
- (4) The unremarried widow or widower of a member of the U.S. Armed Forces who died in the line of duty under combat-related conditions.

Proposed law requires that if a company voluntarily elects to participate in the established veterans preference policy, then the employer is to apply the policy uniformly to employment decisions regarding hiring. Provides that this preference for veteran employment is not to be considered a violation of any state or local equal employment opportunity law.

Proposed law authorizes an employer to establish a policy granting preferences in hiring to a veteran or a certain family member of a veteran.

Effective August 1, 2016.

(Adds R.S. 23:1001)

Thomas L. Tyler
Deputy Chief of Staff