

SENATE BILL NO. 384

BY SENATOR CORTEZ

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AN ACT

To amend and reenact R.S. 33:2491(D)(2) and (H)(2), the introductory paragraph of R.S. 33:2494(C)(2) and 2498(C) all as amended by Acts 240 and 243 of the 2015 Regular Session of the Legislature, relative to the Lafayette Police Department; to limit promotions and reinstatements by promotional seniority to certain ranks; and to provide for related matters.

Notice of intention to introduce this Act has been published.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 33:2491(D)(2) and (H)(2), the introductory paragraph of R.S. 33:2494(C)(2) and 2498(C) all as amended by Acts 240 and 243 of the 2015 Regular Session of the Legislature are hereby amended and reenacted to read as follows:

§2491. Establishment and maintenance of employment lists

The board shall establish and maintain employment lists containing names of persons eligible for appointment to the various classes of positions in the classified service, as follows:

* * *

D.

* * *

(2) Names of persons attaining a passing score on the promotional test in the Lafayette Police Department **for the rank of Lieutenant or above**, or in the Lake Charles Police Department, shall be placed upon the promotion employment list for the class for which they were tested, from highest to lowest, according to their total promotional seniority in the next lower class. If two or more persons possess an equal amount of promotional seniority, the names of those persons shall be placed

1 on the promotional list in the order of departmental seniority, from highest to lowest.

2 * * *

3 H.

4 * * *

5 (2) When new names are to be placed upon a promotion list for a given class
6 in the Lafayette Police Department **for the rank of Lieutenant or above**, and in the
7 Lake Charles Police Department, the remaining names thereon shall be rearranged
8 with the new names so that all names appearing upon the list for the class shall rank,
9 from highest to lowest, according to total promotional seniority in the next lower
10 class from which the promotion list is established. If two or more persons possess an
11 equal amount of promotional seniority, the names of those persons shall be placed
12 on the promotional list in the order of departmental seniority, from highest to lowest.

13 * * *

14 §2494. Certification and appointment

15 * * *

16 C.

17 * * *

18 (2) Notwithstanding any other provision of law to the contrary, the municipal
19 fire and police civil service system for the cities of Lafayette **for the rank of**
20 **Lieutenant or above** and Lake Charles shall fill a vacant position in the police
21 department in the following manner:

22 * * *

23 §2498. Abolition of positions in the classified service

24 * * *

25 C. Notwithstanding the provisions of Subsection B of this Section, in the
26 Lafayette Police Department **for the rank of Lieutenant or above**, and in the Lake
27 Charles Police Department, whenever an entire class is abolished in the classified
28 service, the regular employees of the class shall be demoted to lower classes and
29 priority to positions shall be governed by total promotional seniority earned in the
30 class in the order of highest to lowest. If two or more persons possess an equal

1 amount of promotional seniority, the names of such persons shall be placed on the
2 ~~promotional~~ **reinstatement** list in the order of departmental seniority, from highest
3 to lowest.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____