

RÉSUMÉ DIGEST

ACT 190 (SB 72)

2016 Regular Session

Peacock

New law authorizes a private employer to adopt an employment policy giving preference in hiring to the following persons:

- (1) An honorably discharged veteran.
- (2) The spouse of a veteran with a service-connected disability.
- (3) The unremarried widow or widower of a veteran who died of a service-connected disability.
- (4) The unremarried widow or widower of a member of the U.S. Armed Forces who died in the line of duty under combat-related conditions.

Requires that if a company voluntarily elects to participate in the established veterans preference policy, then the employer is to apply the policy uniformly to employment decisions regarding hiring. Provides that this preference for veteran employment is not to be considered a violation of any state or local equal employment opportunity law.

Authorizes an employer to establish a policy granting preferences in hiring to a veteran or a certain family member of a veteran.

Effective August 1, 2016.

(Adds R.S. 23:1001)