

SENATE BILL NO. 72

BY SENATORS PEACOCK, BARROW, BISHOP, CARTER AND MORRELL AND
REPRESENTATIVES BAGLEY, COX, CROMER, HORTON,
JEFFERSON AND PIERRE

1 AN ACT

2 To enact Part VII of Chapter 9 of Title 23 of the Louisiana Revised Statutes of 1950, to be
3 comprised of R.S. 23:1001, relative to employment of veterans; to provide for
4 legislative intent; to authorize certain private employers to provide preferences in
5 employment for certain veterans; to provide for policy; and to provide for related
6 matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. Part VII of Chapter 9 of Title 23 of the Louisiana Revised Statutes of
9 1950, comprised of R.S. 23:1001, is hereby enacted to read as follows:

10 **PART VII. EMPLOYMENT OF VETERANS**

11 **§1001. Preference in hiring veterans for private employers**

12 **A.(1) The intent of the legislature is to authorize private employers to**
13 **establish a preference in employment for certain veterans which shall be**
14 **analogous to the system by which the state and city governments give**
15 **preferences in employment to veterans pursuant to Article X, Section 10 of the**
16 **Constitution of Louisiana.**

17 **(2) It is the intent of the legislature that the provisions of this Section are**
18 **permissive and not mandatory as it relates to private employers.**

19 **B. A private employer may adopt an employment policy that gives**
20 **preference in hiring to all of the following:**

21 **(1) An honorably discharged veteran.**

22 **(2) The spouse of a veteran with a service-connected disability.**

23 **(3) The unremarried widow or widower of a veteran who died of a**
24 **service-connected disability.**

1 **(4) The unmarried widow or widower of a member of the United States**
2 **Armed Forces who died in the line of duty under combat-related conditions.**

3 **C. An employer may voluntarily establish a policy which grants**
4 **preference in hiring to a veteran or a certain family member of a veteran**
5 **pursuant to the provisions of this Part.**

6 **D. The preferences for the employment of veterans provided for in this**
7 **Part shall not be considered a violation of any state or local equal employment**
8 **opportunity law.**

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____