



Proposed law requires Civil Service to develop education and training materials designed specifically for management personnel no later than January 1, 2019. Civil Service may also approve materials for such purpose that are developed outside of Civil Service but have the desired content.

Proposed law requires each agency to keep records of their employees and elected officials' compliance with the training requirements. Provides that if an agency discovers that an employee or elected official failed to complete the required training, the state agency shall impose the appropriate corrective action.

Proposed law requires each agency head to adopt a policy on sexual harassment in the workplace consistent with the policy on sexual harassment adopted by the commissioner of administration. Provides the minimum components of the policy, including a description of prohibited behavior, contact information for agency's ERD, training requirements, complaint and investigation process, prohibition on reprisal or retaliation, confidentiality, due process, etc.

Proposed law provides for definitions.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds R.S. 42:1251-1253)