

1 **Beginning August 1, 2019, the state minimum wage shall be not less than**
 2 **eight dollars per hour or the federal minimum wage whichever is higher.**

3 **Beginning August 1, 2020, the state minimum wage shall be not less than**
 4 **eight dollars and fifty cents per hour, thereafter annually adjusted for inflation,**
 5 **or the federal minimum wage, whichever is higher.**

6 **The legislature shall provide for definitions and for certain exemptions**
 7 **from the minimum wage requirement to include but not be limited to bona fide**
 8 **student employees and allowing an employer to take a tip credit toward its**
 9 **minimum wage obligation for tipped employees equal to the difference between**
 10 **the required cash wage and the required minimum wage.**

11 Section 2. Be it further resolved that this proposed amendment shall be submitted
 12 to the electors of the state of Louisiana at the statewide election to be held on November 6,
 13 2018.

14 Section 3. Be it further resolved that on the official ballot to be used at said election
 15 there shall be printed a proposition, upon which the electors of the state shall be permitted
 16 to vote YES or NO, to amend the Constitution of Louisiana, which proposition shall read as
 17 follows:

18 Do you support an amendment to establish a state minimum wage which
 19 would require every employer with fifty or more employees to pay each
 20 employee eighteen years or older a minimum hourly wage of eight dollars
 21 beginning August 1, 2019, and eight dollars and fifty cents beginning August
 22 1, 2020, adjusted annually for inflation, or the federal minimum wage,
 23 whichever is higher?

24 (Adds Article XII, Sec. 17)

The original instrument and the following digest, which constitutes no part
 of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST

SB 252 Engrossed 2018 Regular Session Carter

Proposed constitutional amendment establishes a state minimum wage.

Proposed constitutional amendment provides that, effective Aug. 1, 2019, every employer

with 50 or more full-time employees shall pay to each employee 18 years of age and older the state minimum wage which is not less than \$8.00 per hour.

Proposed constitutional amendment provides that beginning Aug. 1, 2020, the state minimum wage shall be not less than \$8.50 per hour, thereafter annually adjusted for inflation, or the federal minimum wage, whichever is higher.

Proposed constitutional amendment further provides that the legislature shall provide for definitions and for certain exemptions from the minimum wage requirement to include but not be limited to bona fide student employees and allowing an employer to take a tip credit toward its minimum wage obligation for tipped employees equal to the difference between the required cash wage and the required minimum wage.

Specifies submission of the amendment to the voters at the statewide election to be held on Nov. 6, 2018.

(Adds Const. Art. XII, Sec. 17)

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the original bill

1. Changes the proposed state minimum wage from \$9.50 per hour to \$8.00 on Aug. 1, 2019 and \$8.50 on Aug. 1, 2020.