

RÉSUMÉ DIGEST

ACT 264 (SB 9)

2019 Regular Session

Peterson

Prior law provided for the Regional Transit Authority (RTA).

Prior law further provided that all permanent employees of the RTA shall be classified employees in the state civil service system and as such shall be eligible to participate in the La. State Employees' Retirement System (LASERS).

New law defines "management class" or "class of position" as a definitely recognized kind of employment designated to embrace positions that are so nearly alike in the essential character of their duties, responsibilities, and consequent qualifications requirements that can fairly and equitably be treated alike under like conditions for all personnel purposes in which the primary duty or responsibility of policy, planning, accounting, administration, clerical, grants management compliance, engineering, finance, security and technology.

New law retains prior law for all permanent employees except those that fall under the management class.

Present constitution (La. Const. Art. X, Sec. 1(A)) establishes the state civil service. Provides that regardless of the source of funding used to pay for their employment, employees of certain entities including the state and any state instrumentality are in the state civil service.

New law retains prior law and provides that the RTA shall not be considered to be an instrumentality of the state for purposes of Article X, Section 1(A). Provides that no employee that falls under the management class of the authority, hired on or after July 1, 2019, shall be included in the state civil service system or LASERS.

New law requires the RTA to remit that portion of LASERS' unfunded accrued liability existing on June 30, 2019, attributable to the RTA. New law further provides that the amount due shall be determined by the actuary employed by LASERS and shall be amortized over 10 years.

Prior law provided for the general powers of the RTA, including the power to hire employees and to contract for services.

New law retains prior law.

Prior law specified that, except as provided in prior law, all personnel of the RTA shall be employed in accordance with the constitutional provisions and rules and regulations pertaining to the state classified service.

New law retains prior law.

Prior law provided that full-time employees of the RTA shall be eligible to participate in LASERS.

New law removes eligibility to participate for management class employees of the authority in LASERS.

Effective June 30, 2019.

(Amends R.S. 48:1653(18), (19), (20), (21), and (22), 1655(N) and 1656(2); adds R.S. 48:1653(23))