

2020 Regular Session

HOUSE BILL NO. 94

BY REPRESENTATIVE GREEN

EMPLOYMENT/WAGES-MINIMUM: Establishes a state minimum wage rate

1 AN ACT

2 To enact Chapter 6-B of Title 23 of the Louisiana Revised Statutes of 1950, to be comprised
3 of R.S. 23:671 through 674, relative to minimum wage; to establish a state minimum
4 wage; to provide for enforcement; to provide for exceptions; and to provide for
5 related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. Chapter 6-B of Title 23 of the Louisiana Revised Statutes of 1950,
8 comprised of R.S. 23:671 through 674, is hereby enacted to read as follows:

9 CHAPTER 6-B. MINIMUM WAGE

10 §671. Minimum wage; establishment

11 A. Notwithstanding any other provision of law to the contrary, the state
12 minimum wage is established and beginning January 1, 2021, shall be set at nine
13 dollars per hour. Every employer in the state shall pay to each employee wages at
14 a rate of not less than nine dollars per hour for hours worked in a pay period
15 regardless of how the time at work is measured.

16 B. If at any time the federal minimum hourly wage rate set by Section 6 of
17 the federal Fair Labor Standards Act of 1938, or a successor federal law, is raised to
18 a rate higher than the state minimum wage rate, then the state minimum wage rate
19 shall be increased to the rate of the federal minimum wage rate.

Proposed law provides that the La. Workforce Commission shall be in charge of enforcement of the minimum wage laws and authorizes the agency to promulgate rules and regulations necessary in its implementation.

Proposed law provides the procedure for the executive director of the La. Workforce Commission to impose penalties.

Proposed law excludes student workers employed with the state and with state colleges and universities from the minimum wage requirement.

(Adds R.S. 23:671-674)