

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **SB 437** SLS 20RS 630

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

| | | |
|--------------------------------|---------|-------------------------------|
| Date: May 14, 2020 | 4:36 PM | Author: JACKSON |
| Dept./Agy.: Education | | Analyst: Jodi Mauroner |
| Subject: Leave Policies | | |

COLLEGES/UNIVERSITIES EG SEE FISC NOTE GF EX See Note Page 1 of 1
Provides relative to postsecondary education management board sick leave policies. (gov sig)

Proposed legislation expands the use of sick leave policies for unclassified, nonteaching, academic personnel employed by the management boards of higher education. Expands the use of sick leave to include care for an immediate family member who is ill or injured; accompanying an immediate family member to a medical, dental, or optical consultation or treatment. Defines immediate family member as a spouse, parent, or child of an employee.

| EXPENDITURES | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 5 -YEAR TOTAL |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd. | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | |
| Agy. Self-Gen. | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | SEE BELOW | |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| Annual Total | | | | | | |
| REVENUES | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 5 -YEAR TOTAL |
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

EXPENDITURE EXPLANATION

There is no anticipated material impact on the expenditures of institutions of higher education. Proposed changes will allow employees to use sick, rather than annual leave for certain purposes. Long term impacts could affect termination pay for certain employees based on changes in accumulated leave balances, however any such impacts cannot be estimated at this time.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux
Staff Director