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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Thomas F. Wade.

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## DIGEST

Proposed law requires the commissioner of administration to establish and implement an agency attrition analysis process to be used by the executive branch to review the employee vacancies and attrition rates within each department and agency of that branch, with a goal of reducing by five percent annually for three years, beginning FY 2010-2011, the number of positions in each department and agency. Further requires the process to analyze the following:

- (1) Management and clerical staffing needs of each agency.
- (2) The cost associated with the filling of each vacant position compared to the functions assigned to the vacant position.
- (3) Any other information necessary to properly evaluate whether to retain or eliminate each vacant position.

Proposed law requires a written report on or before February 1 of each year to the Commission on Streamlining Government indicating the general fund dollar savings achieved as a result of the implementation of the agency attrition analysis process and the numbers of vacant positions filled, the number of vacant positions eliminated, and any other information relating to personnel numbers, costs, and attrition.

Proposed law defines the following terms:

- (1) "Executive branch agency" means and includes all departments, agencies, boards, commissions, and other instrumentalities declared by the constitution or laws of this state to constitute a part of the executive branch of state government and all such instrumentalities not declared by the constitution or by law to be within the legislative or judicial branches of state government, but does not mean or include political subdivisions, as defined by Article VI, Section 44(2) of the Louisiana Constitution of 1974.
- (2) "Vacancy" means any authorized position of employment for which a budget has been approved and an appropriation has been made or a transfer of funds effected pursuant to law, and which position has been occupied previously but, due to termination of employment, is unoccupied.

Effective August 15, 2010.

(Adds R.S. 42:375.1)