
SENATE FLOOR AMENDMENTS

Amendments proposed by Senator Donahue to Engrossed Senate Bill No. 293 by Senator Donahue

1 AMENDMENT NO. 1

2 On page 1, line 2, after "R.S. 42:375.1" add "and R.S. 42:375.2"

3 AMENDMENT NO. 2

4 On page 1, line 4, between "process;" and "to" insert "to require the Board of Regents to
5 establish and implement an agency attrition analysis process;"

6 AMENDMENT NO. 3

7 On page 1, line 8, change "is" to "and R.S.42:375.2 are"

8 AMENDMENT NO. 4

9 On page 1, line 13, between "**positions**" and the comma "," insert "**funded in whole or in**
10 **part by the state general fund**" and change "**and**" to "**with a goal to**"

11 AMENDMENT NO. 5

12 On page 1, at the beginning of line 15, add "**such**"

13 AMENDMENT NO. 6

14 On page 1, line 16, between "**of**" and "**positions**" insert "**such**" and change "**agency**" to
15 "**department**"

16 AMENDMENT NO. 7

17 On page 2, line 4, between "**The**" and "**cost**" insert "**state general fund**"

18 AMENDMENT NO. 8

19 On page 2, line 10, between "**the**" and "**general**" insert "**state**"

20 AMENDMENT NO. 9

21 On page 2, between lines 15 and 16, insert the following:

22 **"(1) "Executive branch department" means:**
23 **(a) Each of the twenty executive branch departments authorized by Article IV,**
24 **Section 1(B) of the Constitution of Louisiana, and each executive branch agency**
25 **allocated thereto, which is not subject to the provisions of R.S. 42:375.2.**
26 **(b) Each executive branch agency not allocated to an executive branch**
27 **department or subject to the provisions of R.S. 42:375.2."**

28 AMENDMENT NO. 10

29 On page 2, line 16, change "**(1)**" to "**(2)**"

30 AMENDMENT NO. 11

31 On page 2, line 18, change "**and**" to "**or**"

1 AMENDMENT NO. 12

2 On page 2, line 20, change "Louisiana Constitution of 1974" to "Constitution of
3 Louisiana or any executive branch agencies which are subject to the provisions of R.S.
4 42:375.2"

5 AMENDMENT NO. 13

6 On page 2, line 21, change "(2) "Vacancy"" to "(3) "Vacant position""

7 AMENDMENT NO. 14

8 On page 2, line 23, between "law" and the comma "," insert "which is funded in whole or
9 in part from the state general fund"

10 AMENDMENT NO. 15

11 On page 2, after line 24, add the following:

12 "Section 2. R.S. 42:375.2 is hereby enacted to read as follows:

13 **§375.2. Agency attrition analysis process, higher education systems**

14 **A. The Board of Regents shall establish and implement an agency attrition**
15 **analysis process to be used by each higher education system to review the**
16 **historical employee vacancies, relative to authorized table of organization full**
17 **and part-time positions funded in whole or in part by the state general fund,**
18 **within each agency with a goal to reduce by five percent annually for three**
19 **years by an equally proportionate reduction of such positions across all salary**
20 **ranges of equal increments, beginning Fiscal Year 2010-2011, the number of**
21 **such positions in each higher education system.**

22 **B. In implementing the requirements of Subsection A of this Section, the Board**
23 **of Regents shall establish a process which requires the analysis of the following:**

- 24 **(1) General staffing needs of each higher education system.**
- 25 **(2) The state general fund cost associated with the filling of each vacant position.**
- 26 **(3) Any other information necessary to properly evaluate whether to retain or**
27 **eliminate each vacant position.**

28 **C. On the first day of the month following the month in which the executive**
29 **budget is submitted to the Joint Legislative Committee on the Budget, the Board**
30 **of Regents shall provide a written report to the Commission on Streamlining**
31 **Government indicating the state general fund dollar savings achieved as a result**
32 **of the implementation of the agency attrition analysis process and the number**
33 **of vacant positions eliminated and any other information relating to personnel**
34 **numbers, costs, and historical vacancies.**

35 **D. For the purposes of this Section, the following terms shall have the following**
36 **meanings unless the context clearly indicates otherwise:**

- 37 **(1) "Agency" means and includes all agencies, boards, commissions, and other**
38 **instrumentalities within a higher education system.**
- 39 **(2) "Higher education system" means and includes each system and all**
40 **institutions, agencies, and offices thereof for which the Board of Regents**
41 **maintains budgetary responsibility as provided in Article VIII, Section 5(A) of**
42 **the Constitution of Louisiana.**
- 43 **(3) "Vacant position" means any authorized table of organization full or**
44 **part-time position of employment for which a budget has been approved and an**
45 **appropriation has been made or a transfer of funds effected pursuant to law**
46 **which is funded in whole or in part by the state general fund, but which is not**
47 **filled.**