

SENATE BILL NO. 289

BY SENATOR DONAHUE

1 AN ACT

2 To enact Chapter 28 of Title 42 of the Louisiana Revised Statutes of 1950, to be comprised
3 of R.S. 42:1601, relative to the Department of State Civil Service; to provide for
4 reporting of employee turnover; to require the department to report each year to the
5 Joint Legislative Committee on the Budget regarding the employee turnover; to
6 provide for an effective date; and to provide for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. Chapter 28 of Title 42 of the Louisiana Revised Statutes of 1950,
9 comprised of R.S. 42:1601, is hereby enacted to read as follows:

10 **CHAPTER 28. REPORTING OF STATE EMPLOYEE TURNOVER RATE**

11 **§1601. Duty to report**

12 **A. The Department of State Civil Service shall collect data regarding the**
13 **turnover of state employees within each agency, as defined in R.S. 39:2(2). The**
14 **department shall prepare and submit reports compiling and analyzing such**
15 **data to the Joint Legislative Committee on the Budget as further provided in**
16 **this Section. The reports may provide any information the department deems**
17 **appropriate, and shall at a minimum include the following:**

18 **(1) The turnover and turnover rate for each agency and the costs**
19 **associated with that turnover.**

20 **(2) The five job classifications with the highest turnover rates for the**
21 **previous year.**

22 **(3) The five agencies and the five job classifications for which the cost of**
23 **turnover is highest for the previous year.**

24 **B. The first report required pursuant to this Section shall be submitted**
25 **on or before December 15, 2010. Subsequent reports shall be submitted by the**
26 **fifteenth of December in each calendar year and shall contain information**
27 **reported for previous years up to and including the previous ten years of**

1 information reported pursuant to this Section.

2 Section 2. This Act shall become effective on July 1, 2010; if vetoed by the governor
3 and subsequently approved by the legislature, this Act shall become effective on July 1,
4 2010, or on the day following such approval by the legislature, whichever is later.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____