
SENATE COMMITTEE AMENDMENTS

Amendments proposed by Senate Committee on Local and Municipal Affairs to Engrossed House Bill No. 581 by Representative Roy

1 AMENDMENT NO. 1

2 On page 3, line 7, after "(c)" insert "(i)"

3 AMENDMENT NO. 2

4 On page 3, between lines 10 and 11, insert the following:

5 "(ii) Any overall performance review rating of the civil service director of
6 "Below Average/Does Not Meet Expectations" or "Poor/Unacceptable" shall require
7 that the commission develop a Performance Improvement Plan for the director that
8 may include additional education requirements, training, or any other activities that
9 the commission deems appropriate. Depending on the specifics of the Performance
10 Improvement Plan, the commission shall specify a time period not to exceed six
11 months for a special evaluation of the job performance of the director.

12 (iii) Two or more overall performance review ratings of "Below
13 Average/Does Not Meet Expectations" or "Poor/Unacceptable" of the civil service
14 director within a three-year time period shall constitute cause for termination of
15 employment."

16 AMENDMENT NO. 3

17 On page 3, line 13, after "within" delete "forty-five" and insert "sixty"

18 AMENDMENT NO. 4

19 On page 3, at the beginning of line 19, after "the appointment." delete the remainder of the
20 line and at the beginning of line 20, delete "adopted ordinance of the city council."

21 AMENDMENT NO. 5

22 On page 3, delete line 27 and at the beginning of line 28, delete "make the appointment." and
23 insert in lieu thereof "appointment shall be automatically ratified."

24 AMENDMENT NO. 6

25 On page 4, line 4, after "council." delete the remainder of the line and delete lines 5 and 6
26 and insert "If one of the named"

27 AMENDMENT NO. 7

28 On page 4, at the beginning of line 11, after "(5)(a)" delete "The" and insert in lieu thereof
29 "On matters that representation by the city attorney's office would present a conflict of
30 interest, the"