

Prior law prohibited an employer from hiring any licensed ambulance personnel or nonlicensed persons when the results of a criminal history check reveal that the individual has been convicted of certain criminal offenses. Provided that if the employer discovers such after employment of the individual, the employer shall immediately terminate the individual's employment.

Prior law provided an exception to prior law's prohibition and required termination for an employee who has been employed for 24 months of the preceding 36 months and a person who has received a pardon of the conviction.

New law ends the prior law exception with regards to individuals employed for 24 months of the preceding 36 months after August 15, 2010, provided the individual continues to work for the same employer. Also, adds an exception for individuals who have had their conviction expunged.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 40:1300.53(C)(2))