
HOUSE COMMITTEE AMENDMENTS

Amendments proposed by House Committee on Commerce to Original House Bill No. 314
by Representative James

1 AMENDMENT NO. 1

2 On page 1, line 3, after "through" and before "relative" change "1956," to "1955,"

3 AMENDMENT NO. 2

4 On page 1, delete line 4 in its entirety and insert "public educational institution from
5 requesting or requiring certain individuals to"

6 AMENDMENT NO. 3

7 On page 1, at the beginning of line 5, delete "observation of, or"

8 AMENDMENT NO. 4

9 On page 1, at the beginning of line 6, change "personal social media;" to "personal online
10 accounts;" and after "and" and before "educational" insert "public"

11 AMENDMENT NO. 5

12 On page 1, line 7, after "failure to" delete the remainder of the line and insert "disclose"

13 AMENDMENT NO. 6

14 On page 1, line 8, after "access to" change "personal social media;" to "personal online
15 accounts;"

16 AMENDMENT NO. 7

17 On page 1, at the beginning of line 10, change "personal social media;" to "personal online
18 account; and" and delete the remainder of the line.

19 AMENDMENT NO. 8

20 On page 1, delete line 11 in its entirety.

21 AMENDMENT NO. 9

22 On page 1, line 15, after "through" and before "is" change "1956," to "1955,"

23 AMENDMENT NO. 10

24 On page 1, line 16, after "CHAPTER 28." and before "PRIVACY" change "SOCIAL
25 MEDIA" to "PERSONAL ONLINE ACCOUNT"

26 AMENDMENT NO. 11

27 On page 1, at the end of line 18, after "the" change "Social Media Privacy" to "Personal
28 Online Account Privacy"

1 AMENDMENT NO. 12

2 On page 2, delete lines 4 and 5 in their entirety.

3 AMENDMENT NO. 13

4 On page 2, at the beginning of line 6, change "(2)" to "(1)"

5 AMENDMENT NO. 14

6 On page 2, line 6, after "public" and before "educational" delete "or private"

7 AMENDMENT NO. 15

8 On page 2, line 7. after "public" and before "educational" delete "or private"

9 AMENDMENT NO. 16

10 On page 2, line 18, after "public" and before "educational" delete "or private"

11 AMENDMENT NO. 17

12 On page 2, at the beginning of line 20, change "(3)" to "(2)"

13 AMENDMENT NO. 18

14 On page 2, delete lines 23 through 26 in their entirety and insert the following:

15 "(3) "Personal online account" means an online account that is used
16 by an individual primarily or exclusively for personal communication."

17 AMENDMENT NO. 19

18 On page 3, delete lines 1 through 3 in their entirety and insert the following:

19 "(1) Request or require an employee or an applicant for employment
20 to disclose any user name, password or other authentication information that
21 allows access to the employee's or applicant's personal online account."

22 AMENDMENT NO. 20

23 On page 3, at the end of line 5, after "failure to" delete the remainder of the line and delete
24 lines 6 and 7 in their entirety and insert "disclose any information specified in this
25 Subsection."

26 AMENDMENT NO. 21

27 On page 3, at the end of line 9, after "disclose" change "access information to" to "any user
28 name, password or other authentication information to"

29 AMENDMENT NO. 22

30 On page 3, line 11, after "paid for" and before "in whole" insert "or supplied"

31 AMENDMENT NO. 23

32 On page 3, at the beginning of line 18, change "social media" to "online account"

1 AMENDMENT NO. 24

2 On page 3, at the beginning of line 22, change "social media," to "online account,"

3 AMENDMENT NO. 25

4 On page 3, at the end of line 26, after "personal" change "social media," to "online account."

5 AMENDMENT NO. 26

6 On page 3, between lines 26 and 27, insert the following:

7 "(4) Conducting an investigation or requiring an employee to
8 cooperate in an investigation as specified in this Subsection, includes
9 requiring the employee to share the content that has been reported in order
10 to make a factual determination, without obtaining the user name and
11 password to the employee's personal online account."

12 AMENDMENT NO. 27

13 On page 3, at the beginning of line 27, change "(4)" to "(5)"

14 AMENDMENT NO. 28

15 On page 3, line 28, after "paid for" and before "in whole" insert "or supplied"

16 AMENDMENT NO. 29

17 On page 4, delete lines 3 through 8 in their entirety and insert the following:

18 "C. If through the use of an electronic device or program that
19 monitors an employer's network or the use of an employer provided device,
20 an employer inadvertently receives an employee's user name, password, or
21 other login information, the employer is not liable for having the information,
22 but may not use the information to access an employee's personal online
23 account."

24 AMENDMENT NO. 30

25 On page 4, at the beginning of line 9, change "C." to "D."

26 AMENDMENT NO. 31

27 On page 4, at the end of line 11, after "law" and before the period "." insert a comma "," and
28 "rules or regulations, case law, or rules of self-regulatory organizations"

29 AMENDMENT NO. 32

30 On page 4, at the beginning of line 12, change "D." to "E."

31 AMENDMENT NO. 33

32 On page 4, line 14, after "without" and before "or" change "any required access information"
33 to "the information specified in Subsection (A)(1) of this Section"

34 AMENDMENT NO. 34

35 On page 4, at the end of line 20, change "social media," to "online account."

1 AMENDMENT NO. 35

2 On page 4, at the end of line 24, change "social media." to "online account."

3 AMENDMENT NO. 36

4 On page 5, line 1, after "paid for" and before "in whole" insert "or supplied"

5 AMENDMENT NO. 37

6 On page 5, line 9, after "without" and before "or" change "any required access information"
7 to "the information specified in Subsection (A)(1) of this Section"

8 AMENDMENT NO. 38

9 On page 5, at the end of line 13, change "social media." to "online account."

10 AMENDMENT NO. 39

11 On page 5, at the end of line 18, change "social media." to "online account."

12 AMENDMENT NO. 40

13 On page 5, delete lines 19 through 29 in their entirety.