
DIGEST

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Cox

HB No. 583

Abstract: Prohibits the termination of a veteran from employment for attending necessary medical appointments.

Present law prohibits discrimination in employment.

Proposed law provides that employers shall not discriminate against veterans who must attend medical appointments necessary to receive his veterans benefits.

Proposed law provides that upon demand by the employer, the veteran shall submit proof of attendance of the medical appointment by producing a bill, receipt, or excuse from the provider.

Proposed law provides that if an employer violates the provisions of proposed law, the veteran may bring a suit in district court as provided in present law (R.S. 29:38(D)).

Present law (R.S. 29:38) provides for the reemployment of veterans and provides remedies (R.S. 29:38(D)), which, in the event an employer fails to afford a veteran the employment rights to which he is entitled, the veteran may institute mandamus proceedings in district court.

Present law further provides that the veteran may be entitled to lost wages or other benefits.

Proposed law defines "veteran" as any honorably discharged veteran of the armed forces of the U.S. including the reserves, National Guard, the commissioned corps of the Public Health Service, and any other category of persons designated by the president in time of war or emergency.

(Adds R.S. 23:331)

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill.

1. Provides that a veteran may bring suit for discrimination pursuant to the procedure in the military, naval, and veterans affairs reemployment statute, R.S. 29:38.