

Regular Session, 2014

HOUSE BILL NO. 1017

BY REPRESENTATIVE EDWARDS

CIVIL SERVICE/UNCLASSIFD: Provides relative to certain eligibility requirements for certain public employees

1 AN ACT

2 To amend and reenact R.S. 42:31, relative to certain eligibility requirements for certain
3 public employees; to provide relative to certain requirements relative to driver's
4 licenses and vehicle registration; to provide for the applicability of such
5 requirements; to provide relative to the duties of employers and employees relative
6 to such requirements; to provide for certification regarding such requirements; to
7 repeal certain verification requirements for employers; and to provide for related
8 matters.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. R.S. 42:31 is hereby amended and reenacted to read as follows:

11 §31. Eligibility requirements for certain unclassified employees

12 A. Notwithstanding any other law to the contrary, any person ~~hired or~~
13 ~~employed in an unclassified a position as defined by the State Civil Service~~
14 ~~Commission, and in the state unclassified service~~ whose annual salary ~~or rate of~~
15 ~~compensation~~ is equal to, or exceeds one hundred thousand dollars; and who operates
16 one or more vehicles on the public streets and roads in Louisiana shall, ~~within thirty~~
17 ~~days of being hired or employed at such salary, provide proof to his public employer~~
18 ~~that he has been issued~~ obtain a Louisiana driver's license and ~~that~~ register in
19 Louisiana all such vehicles registered in his name ~~are registered in Louisiana~~. This
20 requirement shall be deemed a qualification for the position for which the person was

1 employed ~~or hired~~, and for the duration of the person's employment in the event the
2 person's salary is increased and the requirements of this Section are triggered.

3 B. ~~All government agencies which hire or employ any person in an~~
4 ~~unclassified position as defined by the State Civil Service Commission, whose~~
5 ~~annual salary or rate of compensation is equal to, or exceeds one hundred thousand~~
6 ~~dollars, shall verify that such person has been issued a Louisiana driver's license and~~
7 ~~that all vehicles registered in his name are registered in Louisiana. The public~~
8 ~~employer shall verify the employee meets this requirement for the duration of this~~
9 ~~person's employment. By not later than the thirtieth day after the date on which a~~
10 ~~person becomes subject to the provisions of Subsection A of this Section, the person~~
11 ~~shall certify to his employer that the person meets the requirements of Subsection A~~
12 ~~of this Section.~~

13 C. Any person ~~hired or~~ employed in an unclassified position who does not
14 meet the requirements of this Section, or who no longer meets the requirements of
15 this Section, shall be removed and terminated within thirty days of the public
16 employer learning such person does not meet the requirements of this Section.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Edwards

HB No. 1017

Abstract: Provides relative to eligibility requirements for certain public employees involving driver's licenses and vehicle registration.

Present law (R.S. 42:31) requires a public employee to whom present law applies to provide proof to the person's public employer that the person has been issued a La. driver's license and that all vehicles registered in the person's name are registered in La.

Proposed law instead requires each person to whom proposed law applies to obtain a La. driver's license and to register in La. each vehicle operated in La. that is registered in the person's name. Requires each such person to certify to his employer that he meets the requirements of proposed law by not later than the 30th day after the date on which the person became subject to proposed law.

Present law applies to each person hired or employed in an unclassified position as defined by the State Civil Service Commission whose annual salary or rate of compensation is equal to or exceeds \$100,000.

Proposed law deletes references in present law to the person being "hired" and to the person's "rate of compensation". Deletes the requirement in present law that the State Civil Service Commission define the term "unclassified position" and expressly provides that proposed law applies to positions in the state unclassified service. Provides that a person must operate one or more vehicles on the public streets and roads in La. for proposed law to apply. Otherwise retains present law.

Present law provides that all government agencies which hire or employ any person in an unclassified position as defined by the State Civil Service Commission, whose annual salary or rate of compensation is equal to or exceeds \$100,000 shall verify that such person has been issued a La. driver's license and that all vehicles registered in his name are registered in La. Provides that the public employer shall verify the employee meets this requirement for the duration of the person's employment.

Proposed law repeals present law.

Present law provides that the requirements of present law shall be deemed a qualification for the position for which the person was employed or hired, and for the duration of the person's employment in the event the requirements of present law are triggered. Provides that any person hired or employed in an unclassified position who does not meet the requirements of present law, or who no longer meets the requirements of present law, shall be removed and terminated within 30 days of the public employer learning such person does not meet the requirements of present law.

Proposed law deletes references in present law to the person being "hired". Otherwise retains present law.

(Amends R.S. 42:31)