

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 242** HLS 14RS 643

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: March 24, 2014 8:08 AM	Author: ARMES
Dept./Agy.: Education	Analyst: Jodi Mauroner
Subject: School support personnel	

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Provides relative to compensation for school support personnel for substitute teaching

The proposed legislation requires local school boards to compensate school support personnel for all work performed as a substitute teacher at a rate not less than that paid to substitute teachers. The bill further requires that school boards establish a policy which provides a standardized method for reporting work performed as a substitute. The bill defines school support employee as one whose regular employment does not require a teaching certificate.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Annual Total						
REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is an indeterminable increase for local school systems as a result of increased compensation to school support employees serving as substitute teachers. Potential increases would depend upon the extent to which support personnel are used as substitute teachers and the difference between their current rate of compensation and the amount paid to substitute teachers. Substitute teacher pay varies by parish and most parishes base payments on the qualifications of the substitute.

To illustrate, the comparison below uses the day-by-day substitute teacher rates as provided in the Annual Teacher Salary Schedule issued by the DOE in January 2012. In Assumption parish, a certified substitute is paid \$140, a non-certified/degreed substitute is paid \$100 and a non-certified/non-degreed substitute is paid \$70; in Vernon parish a certified substitute is paid \$50.75 a non-certified/degreed substitute is paid \$65 and a non-certified/non-degreed substitute is paid \$50.75. The average rates for the 69 school districts and the RSD were \$80 for a certified substitute, \$70 for a non-certified/degreed substitute, and \$56 for a non certified/non-degreed substitute.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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|---|----------------------------|--------------|--|
| <u>Senate</u> | <u>Dual Referral Rules</u> | <u>House</u> | <input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S} |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} | | | <input type="checkbox"/> 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S} |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} | | | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

Evan Brasseaux
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Staff Director