

Regular Session, 2014

SENATE BILL NO. 646

BY SENATOR PETERSON

EMPLOYMENT. Requires public contractors to pay certain minimum wages to employees.
(8/1/14)

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AN ACT

To enact R.S. 38:2301 and R.S. 39:1555, relative to wages; to require public contractors to pay certain prevailing minimum wages; to provide for the inclusion of certain language in public contracts; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 38:2301 is hereby enacted to read as follows:

PART VI. PAYMENT OF PREVAILING WAGES

§2301. Prevailing wage; requirement of contractors

A. No person awarded a public contract pursuant to the provisions of this Title shall pay any employee wages in an amount less than the prevailing minimum wage set forth as follows:

(1) Beginning January 1, 2015, the amount of the minimum wage shall be eight dollars and twenty-five cents per hour.

(2) Beginning January 1, 2016, the amount of the minimum wage shall be nine dollars and twenty-five cents per hour.

(3) Beginning January 1, 2017, the amount of the minimum wage shall be ten dollars and twenty-five cents per hour.

1 **B. Every public contract and bidding document executed pursuant to**
2 **the provisions of this Title shall include a statement advising that by signing the**
3 **contract, the contractor agrees to pay the prevailing wage as provided for in this**
4 **Section.**

5 **C. The provisions of this Section shall not apply to any political**
6 **subdivision as provided for in Article VI of the Constitution of Louisiana and**
7 **as defined in Article VI, Section 44 of the Constitution of Louisiana.**

8 Section 2. R.S. 39:1555 is hereby enacted to read as follows:

9 **§1555. Prevailing wage; requirement of procurement contracts**

10 **A. No person awarded a procurement contract pursuant to the**
11 **provisions of this Title shall pay any employee wages in an amount less than the**
12 **prevailing minimum wage set forth as follows:**

13 **(1) Beginning January 1, 2015, the amount of the minimum wage shall**
14 **be eight dollars and twenty-five cents per hour.**

15 **(2) Beginning January 1, 2016, the amount of the minimum wage shall**
16 **be nine dollars and twenty-five cents per hour.**

17 **(3) Beginning January 1, 2017, the amount of the minimum wage shall**
18 **be ten dollars and twenty-five cents per hour.**

19 **B. Every public contract, invitation to bid, or request for proposal**
20 **pursuant to the provisions of this Title shall include a statement advising an**
21 **applicant that by signing the contract, bid document, or proposal, the applicant**
22 **agrees that the applicant will pay the prevailing wage as provided for in this**
23 **Section.**

24 **C. The provisions of this Section shall not apply to any political**
25 **subdivision as provided for in Article VI of the Constitution of Louisiana and**
26 **as defined in Article VI, Section 44 of the Constitution of Louisiana.**

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST

Peterson (SB 646)

Proposed law provides that no person awarded a public contract shall pay any employee a minimum wage which is less than the following:

- (1) Beginning January 1, 2015, the amount of the minimum wage shall be \$8.25 per hour.
- (2) Beginning January 1, 2016, the amount of the minimum wage shall be \$9.25.
- (3) Beginning January 1, 2017, the amount of the minimum wage shall be \$10.25.

Proposed law provides that every contract, invitation to bid, or request for proposal shall include a statement advising that by signing the contract, the contractor agrees to pay the prevailing minimum wage.

Proposed law provides that the proposed law shall not apply to a parish, municipality, and any other unit of local government, including a school board and a special district, authorized by law to perform local governmental functions.

Effective August 1, 2014.

(Adds R.S. 38:2301 and R.S. 39:1555)