

Existing law provides relative to promotions to and employment of school employees into positions of higher salary. Provides in part that, except as authorized for the term of a superintendent of schools, the employment term of school employees being promoted or employed in a position of higher salary shall be at least two years and not more than four years, the term to be specified in a written performance contract. Excepts employment in a temporary position. Provides relative to removal during the term of a contract for specified causes. Relative to subsequent contracts between an employee and the board upon expiration of a contract, requires the superintendent to notify the employee of termination of employment no less than 120 days prior to the contract's expiration, and alternatively authorizes the board and the employee to negotiate and enter into a contract for subsequent employment. Requires the board to negotiate and offer a new contract at the expiration of each existing contract unless the superintendent recommends otherwise based upon the employee's evaluation, or there is sufficient cause for a mid-contract termination as provided in existing law, or the position has been discontinued.

New law additionally requires the superintendent, prior to the board's approval of any initial or subsequent contract of employment pursuant to existing law, to disclose all terms of such a contract to the board.

Effective upon signature of governor (June 9, 2014).

(Adds R.S. 17:444(B)(4)(d))