
DIGEST

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HB 267 Engrossed

2015 Regular Session

Danahay

Abstract: Authorizes the city of Sulphur to establish and implement a work schedule for certain employees of the city's police department.

Present law, applicable to police officers employed at a rank of captain or below in municipalities with a population of between 12,000 and 250,000, provides that such officers shall be paid at 1-1/2 times their normal salary for each hour worked over 40 hours in a week. Authorizes such municipalities to implement a 14-day shift cycle and requires that officers receive overtime pay or compensatory time when the number of hours worked exceeds 80 hours in a two-week period. Present law provides exemptions for specified municipalities.

Proposed law retains present law and additionally provides an exemption for certain employees of the city of Sulphur's police department. Authorizes the city to establish and implement 12-hour work shift cycles for employees of the police department's communications, jail, and patrol divisions.

Proposed law provides that employees may be divided into four separate work groups during a two-week pay cycle. Requires, at the start of a two-week pay cycle, two groups to work 36 hours the first week and 48 hours the second week and the remaining two groups to work 48 hours the first week and 36 hours the second week. Provides that employees work on specified days depending on the work group assignment. Provides that the employees in all other divisions of the police department shall work a 40-hour work week as determined by the police chief.

Proposed law requires that employees provided for in proposed law be paid overtime at 1-1/2 times the usual salary for hours worked during the two-week pay cycle that exceed 80 hours or be credited with compensatory time on a 1-1/2 times basis for all hours in such cycle that exceed 80 hours.

(Adds R.S. 33:2213(P))