

2016 Regular Session

HOUSE BILL NO. 928

BY REPRESENTATIVE NORTON

EMPLOYMENT: Provides for equal pay for women

1 AN ACT

2 To amend and reenact R.S. 23:662, 663, 665, and 667(A), relative to equal pay for women;
3 to provide with respect to public policy; to revise definitions; to provide relative to
4 the complaint procedure; to allow civil suits to be brought in certain courts; and to
5 provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 23:662, 663, 665, and 667(A) are hereby amended and reenacted to
8 read as follows:

9 §662. Declaration of public policy

10 The public policy of this state is that a woman who ~~performs public service~~
11 for is employed in the state of Louisiana is entitled to be paid the same compensation
12 for her service as is paid to a man who performs the same kind, grade, and quality
13 of service, and that a distinction in compensation ~~may~~ shall not be made because of
14 sex.

15 §663. Definitions

16 As used in this Chapter, the following terms ~~shall~~ have the definitions
17 ascribed in this Section unless the context indicates otherwise:

18 (1) "Commission" means the Louisiana Commission on Human Rights.

19 (2) "Employee" means any ~~female individual who is employed to work forty~~
20 ~~or more hours a week and who is employed by~~ works for the employer in return for
21 compensation.

