

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **SB 72** SLS 16RS 140

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: April 18, 2016	6:59 AM	Author: PEACOCK
Dept./Agy.: Statewide		Analyst: Patrice Thomas
Subject: Private Employers Establishing a Veteran Preference System		

EMPLOYMENT

EG NO IMPACT See Note

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Authorizes private employers to provide employment preferences for veterans. (8/1/16)

Proposed law provides that private employers may adopt an employment policy that gives preference in hiring to all of the following: (1) honorably discharged veteran; (2) spouse of a veteran with a service connected disability; (3) widow or widower of a veteran who died of a service connected disability; (4) widow or widower of a member of the US Armed Forces who died in the line of duty under combat-related conditions. Proposed law provides the veteran preference system established by private employers shall be similar to the state and city government systems and not considered a violation of any state or local equal employment laws. Proposed law is permissive and not mandatory to private employers. If a private employer establishes a veterans preference system under the proposed law, the employer shall apply the policy uniformly to employment decisions regarding hiring.

EXPENDITURES	2016-17	2017-18	2018-19	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2016-17	2017-18	2018-19	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules House

13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux
Staff Director