

**HOUSE COMMITTEE AMENDMENTS**

2026 Regular Session

Amendments proposed by House Committee on Retirement to Original House Bill No. 31  
by Representative Echols

1 AMENDMENT NO. 1

2 On page 1, delete line 2 in its entirety and insert the following:

3 "To amend and reenact R.S. 11:103(B)(1) and (E) and to enact R.S. 11:62(6)(c), 157.1,  
4 157.2, and Part IV of Chapter 8 of Subtitle III of Title 11 of the Louisiana Revised  
5 Statutes of 1950, to be comprised of R.S. 11:2243.1 through 2243.4, relative to the  
6 Municipal Police Employees' Retirement System; to"

7 AMENDMENT NO. 2

8 On page 1, line 4, after "benefits;" insert "to create Plan C as a subplan within the system;  
9 to provide for employer election to participate in the subplan; to provide for application; to  
10 provide for definitions; to provide relative to disability retirement; to provide for survivor  
11 benefits for officers killed in the line of duty; to provide relative to disability retirement;"

12 AMENDMENT NO. 3

13 On page 1, delete line 10 in its entirety and insert the following:

14 "Section 1. R.S. 11:103(B)(1) and (E) are hereby amended and reenacted and R.S.  
15 11:62(6)(c), 157.1, 157.2, and Part IV of Chapter 8 of Subtitle III of Title 11 of the Louisiana  
16 Revised Statutes of 1950, comprised of R.S. 11:2243.1 through 2243.4, are hereby enacted  
17 to read as follows:

18 §62. Employee contribution rates established

19 Employee contributions to state and statewide public retirement systems shall  
20 be paid at the following rates, except as otherwise provided by law:

- 21 \* \* \*
- 22 (6) Municipal Police Employees' Retirement System:
- 23 \* \* \*
- 24 (c) For members of Plan C - 0%.
- 25 \* \* \*

26 §103. Employer contributions; determination; statewide systems

27 \* \* \*

28 B.(1) Except as provided in Subsection C and Paragraph (E)(2) of this  
29 Section, for each fiscal year beginning with Fiscal Year 1989-1990, for each  
30 statewide retirement system, the employer contribution rate shall equal the  
31 actuarially required employer contribution as determined under Paragraph (3) of this  
32 Subsection, divided by the total projected payroll of all active members of the  
33 particular system for the fiscal year. Active member payroll shall include  
34 participants in the Deferred Retirement Option Plan, but only if direct employer  
35 contributions are made based on salaries for such participants.

36 \* \* \*

37 E.(1) For the Municipal Police Employees' Retirement System, for the fiscal  
38 year commencing July 1, 2014, all amortization credit and charge bases existing as  
39 of June 30, 2014, shall be combined, offset, and reamortized over a twenty-year  
40 period with level payments commencing July 1, 2014.

41 (2) For the Municipal Police Employees' Retirement System, beginning on  
42 June 30, 2027, the employer contribution rate applied to payroll members of Plan C

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1 shall not exceed the cost of administering the plan and shall be evaluated at least  
2 annually, and the board of trustees in consultation with its actuary shall set a lower  
3 rate not to exceed actuarial cost. Beginning with the June 30, 2028, valuation and  
4 as part of the valuation process, the actuary shall determine and advise the board  
5 whether the experience of Plan C is sufficient to warrant adjusting the employer  
6 contribution rate, but at no time shall the rate exceed the cost of administering the  
7 plan.

8 \* \* \*

9 AMENDMENT NO. 4

10 On page 1, line 14, after "population" and before "according" delete "not exceeding five  
11 thousand" and insert "between one thousand nine hundred fifty and two thousand nine  
12 hundred fifty"

13 AMENDMENT NO. 5

14 On page 1, line 16, after "governing" delete "authority," and insert "authority by June 30,  
15 2027,"

16 AMENDMENT NO. 6

17 On page 1, line 19, after "provide" and before "following" delete "each of"

18 AMENDMENT NO. 7

19 On page 2, at the end of line 1, delete "termination of" and delete lines 2 and 3 in their  
20 entirety and insert "the intent to terminate."

21 AMENDMENT NO. 8

22 On page 2, delete lines 14 and 15, in their entirety and insert the following:

23 "§157.2. Employer election to participate in subplan

24 An employer, as defined in R.S. 11:2213, that covers its employees under the  
25 federal Social Security program and which has not previously and specifically  
26 excluded its police officers from coverage under this federal program may, by  
27 adoption of an ordinance on or before June 30, 2027, make an irrevocable election  
28 not to have its employees, as defined in R.S. 11:2213, subject to the provisions of  
29 R.S. 11:157 and to instead have all of its employees enroll in Plan C as provided in  
30 R.S. 11:2243.1 through 2243.4 or enrolled in the Hazardous Duty Subplan as  
31 provided in R.S. 11:2241.1 through 2241.8.

32 \* \* \*

33 §2243.1. Plan C

34 A. Plan C is created as a subplan within the Municipal Police Employees'  
35 Retirement System for eligible employees of any employer that covers the  
36 employees under the federal Social Security program and which has not previously  
37 and specifically excluded its police officers from coverage under this federal  
38 program.

39 B. Any other provisions of this Chapter or any other laws to the contrary  
40 notwithstanding, the benefits of Plan C members shall be governed by the provisions  
41 of this Part; however, if provisions of this Chapter cover matters not specifically  
42 addressed by the provisions of this Part or if any of the provisions of this Chapter are  
43 made applicable in this Part, then those provisions shall apply to members governed  
44 by this Part.

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1        §2243.2. Application; definitions

2                Terms not specifically defined in this Section shall have the meanings  
 3 provided in R.S. 11:2213, unless a different meaning is clearly required by the  
 4 context. For the purposes of this Part:

5                (1) "Employer" or "Plan C employer" means either of the following:

6                (a) An employer, as defined in R.S. 11:2213, that covers its employees under  
 7 the federal Social Security program that has made an irrevocable election in  
 8 accordance with R.S. 11:157.2 to enroll all of its employees who would otherwise  
 9 be eligible for membership in the applicable subplan provided for in Part II or III of  
 10 this Chapter in this subplan.

11                (b) An employer, as defined in R.S. 11:2213, that covers its employees under  
 12 the federal Social Security program that employs a member who has made an  
 13 irrevocable election in accordance with R.S. 11:157 to be a member of this subplan  
 14 in lieu of membership in the applicable subplan provided for in Part II or III of this  
 15 Chapter.

16                (2) "Member" means any employee of a Plan C employer or any employee  
 17 who made an election under R.S. 11:157 to be a member of this subplan.

18                (3) "Subplan" means Plan C created by this Part.

19                (4) "System" means the Municipal Police Employees' Retirement System.

20        §2243.3. Disability retirement

21                A.(1) Eligibility for disability benefits, procedures for application for  
 22 disability benefits, procedures for the certification of continuing eligibility for  
 23 disability benefits, the authority of the board of trustees to modify disability benefits,  
 24 and procedures governing the restoration to active service of an employee who  
 25 formerly had a disability shall be as provided in R.S. 11:202 through 225.

26                (2) The burden of proving that a disability is not based on a preexisting  
 27 condition, prohibiting receipt of benefits, shall lie with the employee if the physical  
 28 examination and waiver forms required by R.S. 11:2214(A)(2) have not been  
 29 submitted to the system.

30                B.(1) The board of trustees shall award disability benefits to eligible  
 31 members who have been officially certified as disabled to perform the position held  
 32 by the member at the time that the disability was incurred or as disabled to perform  
 33 any other position paying the same salary currently available in the department if the  
 34 disability is not the result of a preexisting condition. Upon receipt of any application  
 35 for disability retirement, the system shall request from the chief of police the job  
 36 descriptions of all positions currently available in the department paying the same  
 37 salary. Such job descriptions shall be submitted to the system within thirty days, or  
 38 it shall be presumed that no position is available that pays the same salary. The  
 39 disability benefit shall be determined as provided in this Section.

40                (2) Upon application for retirement due to a total and permanent disability  
 41 caused solely as the result of injuries sustained in the performance of his official  
 42 duties, a member shall receive a disability benefit equal to two and three-quarters  
 43 percent of his average final compensation multiplied by his years of creditable  
 44 service, but not less than thirty-three percent nor more than fifty-five percent of his  
 45 average final compensation.

1           C.(1) Any disability retiree who is in a coma or who is paraplegic, when  
2 such condition is solely the result of injuries sustained in the performance of his  
3 official duties and such condition is certified by the State Medical Disability Board  
4 shall receive a benefit equal to his average final compensation.

5           (2) Any disability retiree who is blinded or who loses the total use of a limb  
6 solely as a result of injuries sustained in the performance of his official duties and  
7 whose condition is certified by the State Medical Disability Board shall receive a  
8 benefit equal to his average final compensation.

9           D. Notwithstanding the provisions of R.S. 11:221(D), any disability benefits  
10 granted under the provisions of this Section shall not be reduced because the  
11 disability retiree is also receiving social security disability benefits.

12 §2243.4. Survivor benefits

13           A. Benefits shall be payable to any survivor of a member of this subplan who  
14 dies while in the service or a disability retiree who dies after retirement as a result  
15 of injuries sustained in the line of duty as specified in this Section.

16           B. If an eligible member or disability retiree dies and leaves a surviving  
17 spouse, the surviving spouse shall receive a benefit equal to one hundred percent of  
18 the member's average final compensation less any survivor benefits payable to a  
19 surviving child or children as provided in this Section. The sum of survivor benefits  
20 paid to surviving children and a surviving spouse shall not exceed one hundred  
21 percent of the member's average final compensation.

22           C.(1) If an eligible member or disability retiree dies and leaves, in addition  
23 to a surviving spouse, one or more surviving children, each surviving child shall be  
24 paid monthly benefits equal to ten percent of the deceased member's average final  
25 compensation, or two hundred dollars per month, whichever is greater. However,  
26 benefits payable on account of each surviving child, when added to the benefits  
27 payable to the surviving spouse, shall not exceed an aggregate of one hundred  
28 percent of the deceased member's average final compensation.

29           (2) If an eligible member or disability retiree dies and does not leave a  
30 surviving spouse but leaves one or more surviving children, each surviving child  
31 shall be paid a monthly benefit equal to twenty-five percent of the deceased  
32 member's average final compensation. Benefits paid on account of each surviving  
33 child shall not exceed an aggregate of fifty percent of the average final  
34 compensation. If the deceased member is survived by only one surviving child, the  
35 surviving child shall be paid not less than thirty percent of the deceased member's  
36 average final compensation.

37           (3) If at the time of death the member or disability retiree is not married to  
38 the natural parent of any surviving child or children who are entitled to receive a  
39 payment pursuant to this Section and if a trust has been created by the deceased  
40 member or disability retiree for the benefit of such surviving child or children, the  
41 payment shall be made to any person designated as a trustee by the member or  
42 disability retiree on a certified copy of a trust document submitted to the system by  
43 the member or disability retiree."