2016 REGULAR SESSION ACTUARIAL NOTE HB 59

House Bill 59 HLS 16RS-413 Enrolled

Author: Representative Walter J.

Leger III

Date: June 6, 2016 LLA Note HB 59.03

Organizations Affected:

Firefighters' Pension and Relief Fund in the city of New Orleans

EN NO IMPACT APV

This Note has been prepared by the Actuarial Services Department of the Office of the Legislative Auditor. The attachment of this Note to HB 59 provides compliance with the requirements of R.S. 24:521

Paul T. Richmond, ASA, MAAA, EA

Manager Actuarial Services

<u>Bill Header:</u> RETIREMENT/LOCAL: Provides relative to conversion of sick and annual leave to retirement credit in the Firefighters' Pension and Relief Fund in the city of New Orleans.

Cost Summary:

The estimated actuarial and fiscal impact of the proposed legislation is summarized below. Actuarial costs pertain to changes in the *actuarial present value of future benefit payments*. A cost is denoted by "Increase" or a positive number. Savings are denoted by "Decrease" or a negative number.

Actuarial Cost to Retirement Systems	\$0
Total Five Year Fiscal Cost	
Expenditures	\$0
Revenues	\$0

Estimated Actuarial Impact:

The chart below shows the estimated change in the *actuarial present value of future benefit payments*, if any, attributable to the proposed legislation. A cost is denoted by "Increase" or a positive number. Savings are denoted by "Decrease" or a negative number. Present value costs associated with administration or other fiscal concerns are not included in these values.

Actuarial Cost to:	Change in the Actuarial Present Value
All Louisiana Public Retirement Systems	\$0
Other Post Retirement Benefits	\$0
Total	\$0

Estimated Fiscal Impact:

The chart below shows the estimated fiscal impact of the proposed legislation. This represents the effect on cash flows for the retirement systems and other government entities. Fiscal costs include estimated administrative costs and costs associated with other fiscal concerns. A fiscal cost is denoted by "Increase" or a positive number. Actuarial or fiscal savings are denoted by "Decrease" or a negative number.

EXPENDITURES	2016-17	2017-18	2018-19	2019-2020	2020-2021	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	0	0	0	0	0
Stat Deds/Other	0	0	0	0	0	0
Federal Funds	0	0	0	0	0	0
Local Funds	0	0	0	0	0	0
Annual Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

REVENUES	2016-17	2017-18	2018-19	2019-2020	2020-2021	5 Year Total
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Agy Self Generated	0	0	0	0	0	0
Stat Deds/Other	0	0	0	0	0	0
Federal Funds	0	0	0	0	0	0
Local Funds	0	0	0	0	0	0
Annual Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

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Bill Information:

Current Law

There are no provisions under current law permitting members of the Firefighters' Pension and Relief Fund in the city of New Orleans (NOFF) to convert accumulated unused annual and sick leave into service credits. Conversion of such leave is provided under administrative code.

Proposed Law

Under HB 59, each employee participating in NOFF may convert unused annual and sick leave into creditable service at the time of retirement. Accumulated sick and annual leave will be converted in accordance with rules established by the board of trustees. In no event may the total benefits received from NOFF exceed 100% of final average compensation. Proposed law codifies administrative practices that are currently written in the administrative code.

Implications of the Proposed Changes

HB 59 will have no effect on benefits payable from NOFF.

Cost Analysis:

Analysis of Actuarial Costs

HB 59 does not contain any benefit provisions having an actuarial cost.

Retirement Systems

HB 59 will have no effect on actuarial costs.

Other Post-Employment Benefits

There are no actuarial costs associated with HB 59 for post-employment benefits other than pensions.

Analysis of Fiscal Costs

HB 59 will have no effect on annual fiscal costs.

Actuarial Data, Methods and Assumptions

This actuarial note was prepared using actuarial data, methods, and assumptions as disclosed in the most recent actuarial valuation report. This data, methods and assumptions are being used to provide consistency with the actuary for the retirement system who may also be providing testimony to the Senate and House retirement committees.

Actuarial Caveat

There is nothing in HB 59 that will compromise the signing actuary's ability to present an unbiased statement of actuarial opinion.

Actuarial Credentials:

Paul T. Richmond is the Manager of Actuarial Services for the Louisiana Legislative Auditor. He is an Enrolled Actuary, a member of the American Academy of Actuaries, a member of the Society of Actuaries and has met the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinion contained herein.

Dual Referral:

Senate	<u>110use</u>
13.5.1: Annual Fiscal Cost ≥ \$100,000	6.8(F)(1): Annual Fiscal Cost \geq \$100,000
13.5.2: Annual Tax or Fee Change \geq \$500,000	6.8(F)(2): Annual Revenue Reduction \geq \$100,000
	6.8(G): Annual Tax or Fee Change ≥ \$500,000