DIGEST

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HB 25 Original

2018 Regular Session

Pearson

Abstract: Provides that charter school teachers shall be members of the Teachers' Retirement System of La. (TRSL).

<u>Present law</u> provides that all employees of charter schools are deemed public school employees regarding eligibility for benefits that accrue under state law to such an employee including membership in TRSL or the La. School Employees' Retirement System. However, participation of a charter school and its employees in such benefit programs is contingent upon provisions contained in the school's approved charter.

<u>Proposed law</u> removes the contingency of TRSL membership on provisions in the charter and thereby provides that charter school teachers and other employees defined as teachers *shall be* members of TRSL. However, if a teacher entered an employment contract with a charter school prior to July 1, 2018, and the contract does not provide for membership in the system, he shall not become a member of the system until the expiration or termination of the contract.

<u>Present law</u> is retained with respect to charter school employees not defined as teachers, including school bus drivers, school janitors, school custodians, and school maintenance employees, and anyone who works on a school bus helping with the transportation of school children.

<u>Previous Act of the legislature</u>, which has never become effective, provides that a school charter may require only teachers who had been employees of a local school board to continue active membership in TRSL for the duration of their employment as charter school teachers, regardless of their leave status. <u>Proposed law</u> deletes <u>present law</u>.

(Amends R.S. 11:701(10), (11), and (33)(a)(xiv) and (b)(i) and R.S. 17:3997(A)(2) and (3); Adds R.S. 11:701(33)(a)(xv))