HOUSE SUMMARY OF SENATE AMENDMENTS

HB 14 2018 Regular Session Smith

RETIREMENT/TEACHERS: Provides relative to the reemployment of retired interpreters, educational transliterators, and certified educators of the hearing impaired in positions covered by the Teachers' Retirement System of Louisiana

Synopsis of Senate Amendments

- 1. Removes provisions allowing all retirees to return to work without benefit suspension after five years of retirement.
- 2. Removes provisions allowing retirees to return to work in clerical office personnel positions with a 25% earnings limitation.

Digest of Bill as Finally Passed by Senate

<u>Present law</u> generally provides that a retiree of TRSL may not return to work in a position covered by the system and continue to receive his benefit check while reemployed. Further provides exceptions to <u>present law</u>.

<u>Present law</u> provides that after a 12-month suspension period, there shall be no further suspension of benefits for a member who returns to work if the member retired on or before June 30, 2010, or holds an advanced degree in speech therapy, speech pathology, or audiology, regardless of retirement date. Proposed law retains present law.

<u>Present law</u> provides procedures for establishing that a critical shortage exists for purposes of <u>present law</u>. Requires advertisement in the official journal of the employer's governing authority and posting of job vacancies at certain post-secondary institutions. Further does not allow the rehiring of a retiree for the critical shortage position if three or more nonretirees apply for the position. <u>Proposed law</u> retains <u>present law</u>.

<u>Present law</u> provides that in certain circumstances a retiree may return to work in a critical shortage position (defined in <u>present law</u>) without reduction of benefits. Such positions include returning as a certified classroom teacher, a certified speech therapist, speech pathologist, audiologist, educational diagnostician, school social worker, school counselor, or school psychologist. <u>Proposed law</u> adds pre-kindergarten teacher and interpreter, educational transliterator, or educator of the deaf or hard of hearing to the list of certified professionals who may return to work in a critical shortage position without reduction of benefits.

Effective July 1, 2018.

(Amends R.S. 11:710(A)(3) and (4) and (F)(3))