DIGEST

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HB 153 Original	2019 Regular Session	Zerin que
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Abstract: Provides relative to the salaries of certain members of the police department of the city of Houma. Requires a salary increase for certain members.

<u>Present law</u> provides that except as otherwise provided by law, the governing body of each municipality having a population of not less than 12,000 nor more than 250,000 persons shall pay each employee of its police department a salary of not less than the minimum rate of pay established in accordance with the grades, ranks, or classes of positions as provided in <u>present law</u>.

<u>Present law</u> provides that the minimum monthly salary to be paid any full-time employee of a police department is \$300, and for officers of the grades listed below minimums are as follows:

- (1) Each employee of the police department employed in the position, grade, or class of sergeant, not less than \$330 per month.
- (2) Each employee of the police department employed in the position, grade, or class of lieutenant, not less than \$345 per month.
- (3) Each employee of the police department employed in the position, grade, or class of captain, not less than \$375 per month.
- (4) Each employee of the police department employed in the position, grade, or class of major, not less than \$405 per month.
- (5) Each employee of the police department employed in the position, grade, or class of assistant chief of police, not less than \$420 per month.

Proposed law retains present law.

<u>Present law</u> requires that members of the police departments located in specified municipalities (Bossier City, Lake Charles, Jennings, Abbeville, Monroe, Sulphur) who have had three years of continuous service (from a specified date) receive an increase in salary of 2% and thereafter receive an increase in salary of 2% for each year of service. Provides for limitations.

<u>Proposed law</u> additionally provides that each member of the police department of the city of Houma who has completed three years of continuous service shall receive an increase in salary of 2% and shall thereafter receive an increase in salary of 2% for each year of service. Requires that the base

pay, the accrued longevity, and state supplemental pay be used in computing longevity pay.

Effective July 1, 2019.

(Adds R.S. 33:2212(I))