2019 Regular Session

HOUSE BILL NO. 471

BY REPRESENTATIVE GLOVER

CIVIL SERVICE/FIRE & POL: Provides relative to the secretary for the municipal fire and police civil service board in the city of Shreveport

1	AN ACT
2	To amend and reenact R.S.33:2476.6, relative to the municipal fire and police civil service
3	board in the city of Shreveport; to provide relative to the office of board secretary;
4	to provide relative to the salary and benefits of the secretary; and to provide for
5	related matters.
6	Notice of intention to introduce this Act has been published
7	as provided by Article III, Section 13 of the Constitution of
8	Louisiana.
9	Be it enacted by the Legislature of Louisiana:
10	Section 1. R.S. 33:2476.6 is hereby amended and reenacted to read as follows:
11	§2476.6. Municipal fire and police civil service boards in certain municipalities;
12	board; city of Shreveport; board secretary
13	Notwithstanding the provisions of R.S. 33:2476(L)(1), a municipality having
14	a population in excess of one hundred fifty thousand but not more than two hundred
15	ten thousand persons, based on the latest federal decennial census, in the city of
16	Shreveport, the board may fill the office of secretary for the municipal fire and police
17	civil service board by employing any other person on a full-time basis with a rate of
18	salary and benefits equivalent to like administrative personnel of the municipality,
19	as determined by the municipality on a full-time basis any person whom the board
20	deems qualified. The secretary shall receive compensation and benefits within a

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1	salary range that is comparable to the salary range established for classified
2	personnel employed in similar administrative positions in the city of Shreveport.
3	The secretary shall be solely accountable to the board and shall serve at the pleasure
4	of the board.
5	<u>B.</u> The duties of the full-time secretary will shall be assigned by the civil
6	service board.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 471 Original	2019 Regular Session	Glover
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Abstract: Relative to municipal fire and police civil service board in the city of Shreveport, provides for the salary and benefits of the board secretary.

<u>Present constitution</u> creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to Art. XIV, §15.1 of the 1921 constitution made statutory by the 1974 constitution.

<u>Present law</u> creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons; and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

<u>Present law</u> relative to both systems, provides that a municipal fire and police civil service board is created in each municipality, parish, and fire protection district. Provides that the board shall be composed of five members who shall serve without compensation. Further provides that the board shall have a chairman, vice-chairman, and a secretary.

<u>Present law</u> relative to the system applicable to municipalities with a population of not fewer than 13,000, provides that at the discretion of the board, the office of secretary must be filled in one of the following ways:

- (1) By electing one of its members thereto.
- (2) By appointing the city clerk or secretary-treasurer of the municipality to fill such office ex officio.
- (3) By employing on a part-time basis any other person and paying a salary not to exceed \$1,250 per month, which salary must be approved by the municipal governing authority.

Proposed law retains present law.

<u>Present law</u> provides an exception for municipalities with a population in excess of 150,000 but not more than 210,000 by authorizing them to fill the secretary position by employing any person on a full-time basis. <u>Proposed law</u> removes reference to population range and

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makes <u>present law</u> applicable to the city of Shreveport. <u>Proposed law</u> additionally clarifies that the board, not the city, may fill the secretary position with any person whom the board deems qualified.

<u>Present law</u> authorizes the municipalities to establish a rate of salary and benefits that is equivalent to like administrative personnel of the respective municipality. <u>Proposed law</u> removes <u>present law</u> and instead requires that the secretary for the Shreveport fire and police civil service board receive compensation and benefits within a salary range that is comparable to the salary range established for classified personnel employed in similar administrative positions in the city. Provides that the secretary serves at the pleasure of the board and is solely accountable to the board.

(Amends R.S. 33:2476.6)