## DIGEST

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HB 189 Engrossed	2019 Regular Session	Jim Morris
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Abstract: Prohibits a local government from inquiring about a prospective employee's arrest record when filling an employment position.

<u>Proposed law</u> prohibits a political subdivision, when filling an employment position, from inquiring about a prospective employee's arrest record on the initial application form.

<u>Proposed law</u> does not prohibit a political subdivision from inquiring about a prospective employee's other criminal history on an initial application form.

<u>Proposed law</u> authorizes a political subdivision to consider the prospective employee's arrest records in making the political subdivision's final employment determination.

<u>Proposed law</u> provides that employment positions for which a background check is required by law are excepted from <u>proposed law</u>.

(Amends heading of Chapter 29 of Title 42; Adds R.S. 42:1702)