CONFERENCE COMMITTEE REPORT

HB 189

2019 Regular Session

Jim Morris

June 5, 2019

To the Honorable Speaker and Members of the House of Representatives and the Honorable President and Members of the Senate.

Ladies and Gentlemen:

We, the conferees appointed to confer over the disagreement between the two houses concerning House Bill No. 189 by Representative Jim Morris, recommend the following concerning the Engrossed bill:

- 1. That the set of Senate Committee Amendments by the Senate Committee on Local and Municipal Affairs (#2032) be adopted.
- 2. That the set of Senate Floor Amendments by Senator Donahue (#2806) be rejected.

Respectfully submitted,

Representative James Morris

Representative John "Johnny" Berthelot

Representative Neil C. Abramson

Senator Yvonne Colomb

Senator Jack Donahue

Senator Karen Carter Peterson

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

CONFERENCE COMMITTEE REPORT DIGEST

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Keyword and oneliner of the instrument as it left the House

LOCAL EMPLOYEES: Provides with respect to employment applications with political subdivisions

Report adopts Senate amendments to:

1. Remove specific statement that <u>proposed law</u> does not preclude consideration of the arrest record in an employment decision.

Report rejects Senate amendments which would have:

- 1. Added provisions regarding the legislative auditor's review of cost recovery budget requests to determine if fees are adequate.
- 2. Added provision making the bill effective if another bill becomes effective.

Digest of the bill as proposed by the Conference Committee

<u>Proposed law</u> prohibits a political subdivision, when filling an employment position, from inquiring about a prospective employee's arrest record on the initial application form.

<u>Proposed law</u> does not prohibit a political subdivision from inquiring about a prospective employee's other criminal history on an initial application form.

<u>Proposed law</u> provides that employment positions for which a background check is required by law are excepted from <u>proposed law</u>.

(Amends heading of Chapter 29 of Title 42; Adds R.S. 42:1702)