DIGEST

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HB 205 Original

2020 Regular Session

Riser

Abstract: Provides that a contractor for a state construction project cannot designate less than two percent of man-hours in any apprenticeable occupation to registered apprentices.

<u>Present law</u> provides that the director of apprenticeship of the La. Workforce Commission will, in cooperation with the apprenticeship council, set up conditions and training standards for apprenticeship agreements, which will in no case be lower than those prescribed by the Office of Apprenticeship, United States Department of Labor, or lower than approved national standards.

<u>Proposed law</u> retains <u>present law</u> and further requires that any employer who is awarded a contract by the state of La. to construct a capital project will designate no less than 2% of the man-hours in any apprenticeable occupation to registered apprentices.

<u>Present law</u> provides that the director of apprenticeship will approve all apprenticeship agreements which meet the standards established in present law.

<u>Proposed law</u> retains <u>present law</u> and further requires that the director of apprenticeship also approve the apprenticeship agreements under <u>proposed law</u>.

<u>Proposed law</u> provides that, if the executive director of the La. Workforce Commission determines, in good faith, that an insufficient number of registered apprentices is available for a particular state construction project, the executive director will certify the number of registered apprentices who are available for the particular state construction project and will issue a waiver for the remaining number of jobs which would otherwise be reserved for registered apprentices in order for the contractor to meet the 2% man-hour requirement provided for in <u>proposed law</u>.

<u>Present law</u> provides that the office of facility planning and control of the division of administration office will establish standards and criteria for capital projects.

<u>Proposed law</u> retains <u>present law</u> and further requires that the office set standards for compliance for hiring apprentices as required by <u>proposed law</u>.

<u>Proposed law</u> provides that the division of administration will require each contractor for a state construction job to meet all of the following requirements:

(1) Except when the contractor receives a waiver from the executive director of the La. Workforce Commission as provided for in proposed law, the contractor will designate no less

than 2% of man-hours in any apprenticeable occupation to be held by registered apprentices.

(2) The contractor will cooperate with the director of apprenticeship and meet the standards and requirements of the apprenticeship program as provided for in proposed law.

(Adds R.S. 23:388.1 and R.S. 39:103(A)(1)(g) and 121(8))