The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

## DIGEST 2020 Regular Session

Carter

<u>Present law</u> provides that the La. director of apprenticeship will, in cooperation with the apprenticeship council, set conditions and training standards for apprentice agreements, which shall not be lower than those prescribed by the Office of Apprenticeship, U.S. Dept. of Labor, or other approved national standards.

<u>Present law</u> requires that the La. Dept. of Economic Development certify state monetary incentives given to businesses that participate in various economic development programs that are enacted by the legislature.

<u>Present law</u> defines "economic development program" as any state program that directly or indirectly confers fiscal benefits on employers located in the state for the purposes of retaining and creating jobs and growing the state's economy. Economic development programs include grants, loan guarantees, tax exemptions, exclusions, credits, or rebates.

<u>Proposed law</u> retains <u>present law</u> but requires that, beginning August 1, 2020, any employer who participates in an economic development program and receives monetary or fiscal benefits from the state of La. for the construction of a new facility or the expansion of an existing facility to designate no less than 2% of the man-hours in any apprenticeable occupation, as defined by the U.S. Dept. of Labor, to registered apprentices.

<u>Present law</u> provides that the director of apprenticeship shall approve all apprenticeship agreements that meet the standards established in present law.

<u>Proposed law</u> retains <u>present law</u> but requires that the director of apprenticeship also approve the apprenticeship agreements under proposed law.

<u>Proposed law</u> provides that if the executive director of the La. Workforce Commission determines in good faith that an insufficient number of registered apprentices are available for a particular construction project, the executive director will certify the number of registered apprentices who are available for the particular construction project and will issue a waiver for the remaining number of jobs which would otherwise be reserved for registered apprentices in order for the employer to meet the 2% man-hour requirement provided for in proposed law.

<u>Proposed law</u> requires the employer to cooperate with the director of apprenticeship and meet the standards and requirements of the apprenticeship program as provided for in <u>present law</u>.

Effective August 1, 2020.

SB 251 Original

(Adds R.S. 23:388.1 and R.S. 51:934)