SLS 20RS-879 ORIGINAL

2020 Regular Session

SENATE BILL NO. 484

BY SENATOR ROBERT MILLS

TEACHERS RETIREMENT. Provides for the reemployment of retired teachers. (2/3 - CA10s29(F)) (gov sig)

1	AN ACT
2	To enact R.S. 11:710(A)(4)(c), relative to reemployment of retired teachers; to provide for
3	definitions; to provide relative to critical shortages; to provide for an effective date;
4	and to provide for related matters.
5	Notice of intention to introduce this Act has been published.
6	Be it enacted by the Legislature of Louisiana:
7	Section 1. R.S. 11:710(A)(4)(c) is hereby enacted to read as follows:
8	§710. Employment of retirees
9	A. As used in this Section, the following words and phrases shall have the
10	following meanings, unless a different meaning is clearly required by the context:
11	* * *
12	(4) "Reemployment-eligible critical shortage position" or "critical shortage
13	position" means any of the following:
14	* * *
15	(c) A position for a full-time or part-time classroom teacher who teaches
16	any student in a school identified pursuant to the Every Student Succeeds Act
17	for comprehensive intervention or as having 75% or more economically

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## disadvantaged students where a critical shortage exists.

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Section 2. The cost of this Act, if any, shall be funded with additional employer contributions in compliance with Article X, Section 29(F) of the Constitution of Louisiana.

Section 3. This Act shall become effective upon signature by the governor or, if not signed by the governor, upon expiration of the time for bills to become law without signature by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by LG Sullivan.

## DIGEST 2020 Regular Session

SB 484 Original

Robert Mills

<u>Present law</u>, relative to the Teachers' Retirement System of Louisiana (TRSL) provides for the employment of retired teachers. Provides that the benefit of a retiree who is re-employed in a "critical shortage position" as defined in <u>present law</u> will be suspended if the reemployment is within the 12-month period immediately following the person's retirement. Provides that after the lapse of 12 months, benefit payments resume.

<u>Proposed law</u> retains <u>present law</u> and adds to the definition of "critical shortage position" a position for a full-time or part-time classroom teacher who teaches any student in a school identified pursuant to the Every Student Succeeds Act (ESSA) for comprehensive intervention or as having 75% or more economically disadvantage students where a critical shortage exists.

<u>Present law</u> provides for the determination and certification that a critical shortage exists, including advertising the position sought to be filled and certifying to the Board of Elementary and Secondary Education that the shortage exists.

Proposed law retains present law.

<u>Proposed law</u> provides that the actuarial cost of <u>proposed law</u> shall be funded with additional employer contributions, in compliance with <u>present constitution</u>.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds R.S. 11:710(A)(4)(c))