## 2020 Regular Session

## HOUSE CONCURRENT RESOLUTION NO. 41

## BY REPRESENTATIVE HODGES

VETERANS: Requests the State Civil Service Commission to adopt a rule requiring that military veterans be interviewed when they apply for employment with state government

1	A CONCURRENT RESOLUTION
2	To urge and request the State Civil Service Commission to adopt a rule requiring all state
3	government employers to grant interviews to all job applicants who are veterans of
4	the United States Armed Services and to report to the House Special Committee on
5	Military and Veterans Affairs and the Senate Select Committee on Military and
6	Veterans Affairs on the veterans interviewed and hired.
7	WHEREAS, the Constitution of Louisiana grants the State Civil Service Commission
8	broad authority over matters pertaining to state government employment, and the
9	responsibility that comes with that authority is to ensure the state civil servants, who perform
10	some of the most important jobs in society, are as highly skilled and professional as possible;
11	and
12	WHEREAS, veterans of the United States Armed Services are a very important
13	group of potential state government employees because they already have demonstrated their
14	commitment to serving the greater good, and military service provides some very special
15	skills and experiences that are not available through other career paths; and
16	WHEREAS, in choosing military service, individuals often delay or forgo traditional
17	education and career development opportunities of a type that employers are more used to
18	seeing on a job application or resume; because of that, veterans, who have already made
19	sacrifices for the nation, often find it difficult to find employment upon completion of their
20	military service; and

1	WHEREAS, the state should be an exemplary employer when it comes to providing
2	employment opportunities for veterans so as to ensure that those who have made sacrifices
3	do not continue to do so while their skills and experiences go underutilized in the labor
4	market; and
5	WHEREAS, providing job interviews to all veterans is one way to ensure that those
6	individuals have the opportunity to demonstrate their knowledge and abilities to potential
7	employers and to find meaningful and rewarding careers.
8	THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby
9	urge and request the State Civil Service Commission to adopt a rule requiring all state
10	government employers to grant interviews to all job applicants who are veterans of the
11	United States Armed Services.
12	BE IT FURTHER RESOLVED that the commission shall report to the House Special
13	Committee on Military and Veterans Affairs and the Senate Select Committee on Military
14	and Veterans Affairs on the number of veterans interviewed and the number of classified and
15	unclassified positions filled by veterans prior to the 2021 and 2022 Regular Sessions of the
16	Legislature.

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 41 Original

2020 Regular Session

Hodges

Requests the State Civil Service Commission to adopt a rule requiring all state government employers to grant interviews to all job applicants who are veterans of the United States Armed Services.