The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Margaret M. Corley.

DIGEST

SB 439 Engrossed 2020 Regular Session Abraham

Proposed law provides that a nonprofit organization or employee thereof shall not be held liable for disclosing in good faith to a prospective employer information about a former employee of the organization when such information is reasonably believed to be accurate regarding the engaging by that person in acts of sexual misconduct, sexual abuse, sexual harassment, sex trafficking, sexual assault, or other sexual offenses.

Proposed law provides that for the purposes of proposed law "nonprofit" means a not for profit organization qualified as a tax exempt organization under Section 501(c) of the Internal Revenue Code of 1954, as amended.

Proposed law provides that for the purposes of proposed law "employee" means an employee, volunteer, or independent contractor of the nonprofit.

Proposed law provides that the provisions of proposed law shall not apply to damage or injury caused by gross negligence or willful and wanton misconduct.

Effective August 1, 2020.

(Adds R.S. 9:2800.25)