HLS 202ES-84 ORIGINAL

2020 Second Extraordinary Session

HOUSE STUDY REQUEST NO. 2

BY REPRESENTATIVE LANDRY

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HOUSE OF REPRESENTATIVES: Requests the Committee on House and Governmental Affairs to study issues surrounding providing paid family leave to employees of the House of Representatives

A STUDY REQUEST

2	To the House Committee on House and Governmental Affairs to study all issues
3	surrounding the provision of paid family leave to employees of the House of
4	Representatives and to report its findings to the House of Representatives prior to the
5	convening of the 2021 Regular Session of the Legislature.
6	WHEREAS, according to the National Conference of State Legislatures the laws,
7	policies, and procedures that govern legislative staff can vary among legislatures and
8	between chambers of and offices within the same legislature; and
9	WHEREAS, like in many workplaces, the COVID-19 pandemic has illustrated the
10	need for legislative workplaces to examine policies applicable to employees in order to deal
11	with shifting workplace challenges and requirements; and
12	WHEREAS, according to information from the National Conference of State
13	Legislatures, some states have family leave policies that are applicable to certain legislative
14	employees; and
15	WHEREAS, according to the National Conference of State Legislatures many
16	workplace experts recommend that personnel manuals be periodically reviewed and updated
17	to stay current and reflect best practices.
18	THEREFORE, the House of Representatives of the Legislature of Louisiana requests
19	the House Committee on House and Governmental Affairs to study all issues surrounding
20	the provision of paid family leave to employees of the House of Representatives and to

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1 report its findings to the House of Representatives prior to the convening of the 2021

2 Regular Session of the Legislature.

DIGEST

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HSR 2 Original

2020 Second Extraordinary Session

Landry

Request the House and Governmental Affairs Committee to study issues surrounding the provision of paid family leave to employees of the House of Representatives and to report its findings to the House of Representatives prior to the 2021 R.S.